

Behaviour Support Officer

Pay Grade: (KGA 07 - Points 13 to 17) – starting on KGA07-13 (£32,790 FTE)

Actual Starting Salary: £26,056 per annum, £16.99 per hour, inclusive of London Weighting and Holiday Entitlement

Core Hours: 35 hours per week - Monday to Friday 8.45am - 3.45pm including a 30-minute unpaid break, term time only.

Are you a trauma-informed specialist dedicated to removing barriers to learning? We are seeking an empathetic, highly skilled Behaviour Support Officer to join our team and act as a critical pillar of support for our school community.

Our student demographic includes an above-average number of learners with Education, Health and Care Plans (EHCPs), many of whom navigate complex Social, Emotional, and Mental Health (SEMH) needs. To ensure these students thrive while achieving our strategic goal of 100% disruption-free learning, we are introducing a robust, supportive framework to pair with our high classroom standards.

As our Behaviour Support Officer, you will serve as the essential "safety net" for our revised behaviour curriculum. Bridging the gap between pastoral care and active behaviour management, you will provide specialised care to our most vulnerable learners in a dedicated environment, allowing classroom teachers to maintain focused, uninterrupted learning environments.

King's Academy Easthampstead Park is a vibrant school which prides itself on holding traditional values. We seek to equip all students with the confidence, knowledge, skills and values that will enable them to thrive in the modern world. Through our academic and personal development curricula, we aim to nurture and develop the whole child so that each unique individual grows constantly in confidence, and develops the knowledge, skills and self-esteem to achieve their true potential. All children at our school access a broad, challenging and engaging curriculum, encouraging learning through well established, research-based quality first teaching.

Following our last OFSTED inspection in February 2026, the inspection team noted that "pupils are happy at this welcoming school" and that "staff know pupils well and understand their individual needs."

The report captured our inclusive environment, observing that "pupils feel safe in school," that "in lessons and around the school, pupils behave well," and that "pupils embrace one another's differences and understand why equality matters." Crucially, inspectors highlighted that "leaders have high aspirations and expectations of pupils."

We are a motivated school, always seeking to improve, and aspire to provide the very best possible quality of education for all of our students. This is driven by a core belief that all of our students deserve nothing but the best possible teaching and support in order to be happy, healthy and successful.

If you feel you have the necessary skills, mindset and determination to join us, we would very much like to hear from you. Visits to the school prior to application are warmly welcomed.

Applications will be considered upon receipt so you are warmly encouraged to apply at the earliest possible opportunity.

Closing date for applications: 9am on Monday 13th July 2026

To apply, please complete the application form on [Mynewterm](#), or via the staff vacancies page on <https://www.kgaeasthampstead.uk/staff-vacancies/> or contact Rhona Franco, Personnel Officer, at recruitment@kgaeasthampstead.uk or telephone 01344 390826.

Our recruitment has safeguarding at the heart of the process. We are committed to the safeguarding and promoting the welfare of children and young people and we expect all colleagues to share this commitment. Appropriate checks will be undertaken including an enhanced Disclosure and Barring Service (DBS) check.

We reserve the right to carry out an online search as part of our due diligence obligations on shortlisted candidates and candidates will be provided the opportunity to address any issues or concerns that may come up during the search at interview.