

Title of Post: Level 1 Teaching Assistant at Foxfield School, Wirral
M23 Employee Specification Form

PERSONAL ATTRIBUTES				
	ESSENTIAL		DESIRABLE	
	ATTRIBUTE	STAGE IDENTIFIED	ATTRIBUTE	STAGE IDENTIFIED
QUALIFICATIONS AND TRAINING	No specific qualifications are required for this post	Application	Evidence of participation in training relevant to working with young people with special educational needs	Application Interview
	A commitment to your own continuing professional development	Interview	A willingness to undertake additional training associated with the role and responsibilities of the post	Interview
EXPERIENCE	Experience of working with young people	Application Interview	Experience of working with secondary aged pupils with complex, severe or profound and multiple learning difficulties (PMLD)	Application Interview
			Experience in the safe use of hoisting equipment and manual handling procedures	
			Experience supporting individuals with tube feeding requirements	
			Previous experience in care setting, particularly supporting individuals with medical needs	
KNOWLEDGE AND SKILLS	An understanding that safeguarding and meeting the personal care needs of pupils are central parts of the job.	Interview	Knowledge of safeguarding, first aid and manual handling procedures.	Interview
	An understanding that there will be a requirement to follow school policies.	Interview	Experience of working with pupils with complex or challenging behaviours including pupils who have autism	Interview

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	An ability to work as part of a team in any class in school	Interview		
SPECIAL REQUIREMENTS	An ability to swim – the post holder must feel sufficiently confident to work in a pool where the maximum depth is approx. 4ft.	Interview	An ability to drive a minibus.	Application Interview