



YOUTH
ENGAGEMENT
SCHOOLS
TRUST

Transforming Lives

CHILD CENTRED | ADAPTIVE TO NEED | AUTHENTIC RELATIONSHIPS

REGIONAL ESTATES MANAGER

RECRUITMENT PACK

37 hours per week | 52 weeks per year
£43,386 - £49,619 (pending April 2026 pay award)

Closing Date: 31st July 2026

32 days annual leave (+ public holidays)
Employee Perkbox account
Local Government Pension Scheme
Flexible and mobile working available
Access to car salary sacrifice scheme
Additional long-term service benefits

Youth Engagement Schools Trust
Office 4b, Second Floor
Riverside Mill
Congleton
CW12 1DY

CHILD CENTRED | ADAPTIVE TO NEED | AUTHENTIC RELATIONSHIPS

This is a truly exciting time to join a growing and ambitious trust, whose aim is to transform the lives of some of the most vulnerable pupils. We currently sit as an organisation with 250 staff (8 schools), with ambitious plans to grow to over 500 staff (10-15 schools) over the next 3-5 years.

This is also a great opportunity to work alongside and contribute to a passionate team, leading the Estates functions of our Cheshire Region, and working with colleagues across a number of schools and Trust's central team. The role will include visiting and working in schools across the trust and leading all aspects of Estates Management under the direction of the Director of Business.

The trust is looking for someone who is passionate about providing the best possible environments for our staff and pupils. You must have high levels of organisation, a passion for education and our Trust values, and be able to communicate effectively with all levels and lead site teams. The role will be varied, and we are seeking candidates from a wide range of backgrounds – experience working in a school/trust is not essential. The role will entail being strategic and planning estates management and also highly operational, so adaptability is a key strength we are looking for. We envisage the role being based in schools 4 days per week, with one day working from the Trust Office in Congleton. Limited home working will also be available.

We are also able to offer support with professional development for the right candidate.

If you feel that the YES Trust may be the right place for you, I hope you will consider applying for the post. If you have any further questions, please do not hesitate to get in touch with me via the contact details for the Trust, below.

We look forward to hearing from you.

Yours sincerely

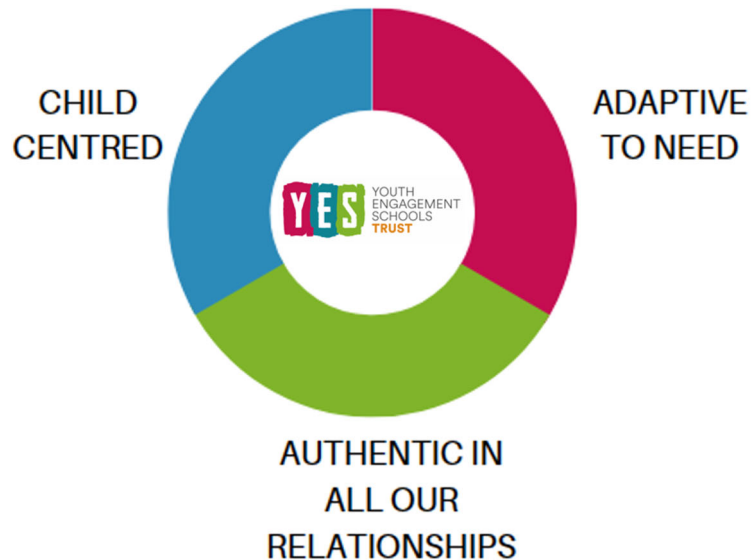


Nic Brindle
Chief Executive Officer



OUR CORE VALUES

To be successful, you need to demonstrate our core values. We are:



How to Apply

1. Visit our recruitment site and apply online here:
<https://theyestrust.org/vacancies/>
2. For any issues or questions about the application process, or to arrange a meeting/discussion about the role, please contact us at: hr@theyestrust.org

Timeline for Assessment and Selection Process

Advertising window opens:	14th July 2026
Closing date for applications:	31st July 2026 (12 noon)
Opportunity for informal discussions with Director of Business:	By appointment
Interviews:	w/c 3 rd August 2026, with initial meetings with shortlisted candidates TBC
Hired From:	Nov 2026, or as soon as possible

REGIONAL ESTATES MANAGER

Job Description

Holiday Entitlement – 32 days plus statutory bank holidays

School based, with central office visits and home working supported.

The schools this role will be overseeing are: The Raise Academy, Widnes; The Fermain Academy, Macclesfield; Cornerstone Academy, Crewe/Sandbach; The Axis Academy, Crewe.

37 hours per week – to be worked flexibly to meet the needs of the schools, over 5 days

Reports to: Headteachers and DoB

Role Overview

We are seeking a dedicated Regional Estates Manager to provide effective leadership, development and management of estates functions across schools within the Cheshire region of our Trust (4 SEN/AP schools currently).

The postholder will ensure that Trust sites are safe, compliant, well maintained and effectively supported through the delivery of high-quality operational services.

Working closely with the Director of Business, the Regional Estates Manager will support the implementation of the Trust's estates strategy while maintaining a strong focus on operational delivery, compliance assurance and continuous service improvement. You will co-line manage school estates staff, and ensure resources are deployed to have the biggest impact.

There is scope for the role to grow with further Trust expansion, or re-organisation.

Operational Leadership

- Provide operational leadership across the Trust's estates and facilities functions.
- Lead, manage and support site staff across schools in the Cheshire region, currently covering Widnes, Macclesfield and Crewe.
- Develop and maintain consistent operational standards across the estate.
- Ensure schools receive effective and responsive estates support.
- Promote a culture of professionalism, accountability and continuous improvement.
- Act as the primary escalation point for operational estates matters.

Compliance and Assurance

- Maintain oversight and carry out statutory estate's compliance activities, completing activities where appropriate and managing suitably delegated tasks.

- Ensure compliance inspections, servicing and remedial actions are completed within required timescales.
- Monitor Trust-wide compliance performance through Every Compliance and associated systems.
- Ensure compliance records and evidence are maintained appropriately with support from school caretakers and estates assistants.
- Support the Director of Business in managing operational risk relating to estates and facilities.
- Undertake compliance audits and site reviews as required.
- Ensure schools are inspection-ready and compliant with statutory requirements.

Estates and Facilities Management

- Work with senior leaders to oversee asset management plans and capital improvement plans for schools in the region.
- Support effective implementation of the Trust's Estates Vision and Plan.
- Oversee planned preventative maintenance programmes across the schools in the region.
- Monitor reactive maintenance performance and ensure timely resolution of issues.
- Manage contractor performance and service delivery.
- Support procurement and lead contract management activities relating to estates.
- Ensure value for money is achieved across estates-related expenditure.
- Coordinate operational responses to emergencies and significant estates incidents.

Project and Capital Support

- Lead the delivery of region-wide estates improvement projects.
- Support schools in the drafting and updating of their strategic capital plans ensuring Trust and school priorities are considered
- Support the planning and implementation of capital projects.
- Liaise with external consultants, contractors and professional advisers.
- Ensure projects are delivered safely, effectively and within agreed timescales.

General Responsibilities

- Promote and uphold the Trust's values, ethos and commitment to students, staff and communities.
- Comply with policies and procedures relating to safeguarding, health and safety, confidentiality, data protection and GDPR, reporting concerns to an appropriate person.
- Support equality of opportunity and ensure students and staff can access opportunities to learn and develop.
- Participate in training, professional development and other learning activities as required.
- Use personal strengths and areas of expertise to advise and support colleagues.

- Play an appropriate part in safeguarding procedures, including recording and reporting factual information and disclosures to the designated safeguarding lead or relevant professional.
- Travel to schools within The YES Trust as required, with an expectation that three to four days per week will normally be based in schools supporting estates management and caretaking staff.
- Attend and participate in meetings outside normal working hours where required.
- Undertake other duties commensurate with the grade and responsibilities of the post.

The postholder may be required to carry out any other duties that are commensurate with the post. Whilst every effort is made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

This job description is subject to review by the line manager in negotiation with the post holder at any time. However, an annual review of this job description and allocation of responsibilities will take place as part of agreed performance management arrangements.

Additional Information

This is a full-time, full-year role supporting schools across the Cheshire region and, where required, the wider YES Trust estate.

Working Pattern and Holidays

The postholder will be expected to work flexibly across the year to meet the operational needs of schools. Annual leave can usually be taken at any point in the year, provided this does not affect the effective running of the schools.

Working hours during school holiday periods may be flexible, subject to prior agreement and operational requirements.

For further information, please contact hr@theyestrust.org

**Regional Estates Manager
Youth Engagement Schools Trust**

Accountable to: Director of Business

Person Specification and Assessment Criteria

Criteria	Essential	Desirable	Evidence
Qualifications/ Education	• NEBOSH general certificate or equivalent • IOSH Managing Safely or equivalent • Full UK Driving Licence • Good standard of general education including GCSEs at Grade C or above in English and Math's / Relevant trade qualification to at least NVQ level 2 or equivalent • Evidence of professional development	• NEBOSH diploma • ISOH qualification • D1 Driving Licence • Specialist training in fire/legionella/asbestos management • Project management qualification	• Application/Interview/ Certificate
Experience	Proven experience: • Using and managing compliance systems in a H&S environment • Working knowledge and experience of CDM regulations • Managing capital projects and repair/maintenance projects • Managing H&S across multiple sites, or in a complex environment • Managing contractors including providing inductions and issuing permits to work • Good level of IT competency • Working knowledge of managing health and safety procedures, and training/inducting staff in safe working practices • Carrying out risk assessments • Excellent verbal and written communication skills appropriate to the need to communicate effectively with colleagues, children and other professionals (essential)	• Overseeing fire safety in a work environment • Experience using Every (or other online) Compliance System • Experience in managing school health and safety compliance	• Application/ Interview/ References

Professional /Personal Skills	Proven ability to: • Solve problems and make decisions in fast moving environments • Manage people, ensuring school site staff are performing to the best of their abilities and following CPD pathways • Use basic DIY skills to fix issues and repair damage – supporting, and covering for, site staff when required. • Manage safety in a work environment and act accordingly to maintain effective systems • Present a professional yet friendly appearance • Communicate effectively to all levels of the organization, and build effective professional relationships • Demonstrate a flexible approach and a willingness to listen to others • Good organisational skills • Remain calm when working under pressure. • Protect sensitive data and work with data protection standards and GDPR.	• Advanced skills and experience in Joinery, Electrical, Plumbing, Building, etc. • Able to effectively resolve personnel issues • Training and understanding of child protection	• Application/ Interview/ References
Personal Qualities	• Commitment to the Trust's ethos, aims and its whole community • Commitment to the highest standards of child protection and safeguarding • Excellent interpersonal and communication skills	• Experience of supporting and managing staff	• Application/ Interview/ References

Criteria	Essential	Desirable	Evidence
Other Requirements	• Positive recommendation from present employer. • Willingness to travel across the region, and Trust as a whole, when required. • Satisfactory attendance record. • Fitness for work assessment through external Occupational Health (carrying, lifting, working from height, accessing M&E systems on school sites, training and inducting staff, driving trust vehicles)		• Letter • Reference

Candidates are encouraged to address the relevant criteria in their application and to provide clear examples of how their experience, skills and personal qualities meet the requirements of the role.