



3.5t Street Scene Driver

LEVEL:	SCP 3
ACCOUNTABLE TO:	Street Scene Supervisor
SALARY:	£24,796 per annum (Pay Award Pending)
LOCATION:	Ivybridge, Totnes, Torr Quarry
CONTRACT:	Permanent

Job Purpose

Drive and be responsible for Council Operated Vehicles within Category B, C1 and vehicles up to 7.5t. This key role will provide cover for various tasks undertaken by the Street Cleansing Service. Tasks include covering Manual Street Cleansing Operative roll, cover for driving the litter bin collection rounds and emptying the litter bins on route, driving 3.5t Small mechanical sweeper and also the 7.5t Medium mechanical sweeper routes. When driving the mechanical sweepers, the operative will also undertake tasks including litter picking, digging out and emptying litter bins. Operating the Foamsteam machine, which is a non-chemical weed control application on our own hard landscape assets which are usual in very prominent positions, such as Dartmouth, Salcombe, Kingsbridge and Totnes. Other typical duties are manual weeding, pushing the barrow and making areas presentable for our valued residents and visitors, driving various vehicles.

Role Profile

- Drive various vehicles up to 7.5 tonne or any vehicle below this size for which the correct vocational licence entitlement is held, in a safe and responsible manner.
- Responsible for daily vehicle checks, ensuring the vehicle is mechanically operational and roadworthy.
- Completion of the relevant statutory paperwork.
- Responsible for the cleanliness of the vehicle interior and exterior.
- Completing manual tasks when not driving.
- To liaise with the public in a professional and helpful manner, ensuring queries or concerns are resolved as promptly and practically as possible whilst promoting the Councils core values.
- To comply with health and safety guidelines and policies ensuring safe working practices.

Supervision and management

- Directly responsible for the health and safety and supervision of vehicle crew.

Resources

- The post holder will be responsible for the Personal Protective Equipment (PPE) as supplied.



- The post holder will be responsible for a council issued mobile phone/tablet.
- The post holder will be responsible for the security and safety of the allocated vehicle whilst on the road, at disposal site and whilst in their care at the depot.

Working environment

- Exposure to weather conditions, traffic conditions, hazards connected to exposure with dirt, dust, and noise. The role will involve handling of chemicals and contact with unknown substances and materials.
- The post requires driving throughout the day, extended periods of concentration needing full awareness of the immediate surroundings. The role will also require walking, standing, lifting, loading, sweeping, digging out and bending.
- Most members of the public are grateful and appreciative of the efforts we make to improve the street scene; good diplomacy skills are required to speak to passionate members of the public on occasion.

Person Specification

Qualifications

Essential	Desirable
Full clean UK driving licence with Category C (Vehicles up to 7.5t).	Digital Tachograph card (Level 2 & 3).
Up to date Driver CPC qualification (Level 2 & 3).	Towing trailers experience and appropriately licenced.
Mechanical sweeper driving experience (although training will be provided).	

Knowledge / Experience

Essential	Desirable
Good knowledge and experience within area of responsibility.	Knowledge of cleansing industry.
Knowledge of relevant driving standards, and techniques.	Experience of using vehicle telematic systems (route/diagnostic systems).
Knowledge of health safety standards/ regulations and best practice.	Experience of working with the public.



Working knowledge of driver related vehicle maintenance.	
Experience of working to clearly defined schedules and routes within the prescribed criteria.	
Experience of working in a customer focussed environment.	

Skills / Abilities

Essential	Desirable
Good communication skills, with a confident manner.	Awareness of working within the public domain.
Good customer care skills.	
Ability to work under own initiative.	
Systematic and well organised.	
Ability to adapt to meet varied and sometimes difficult situations.	
Ability to use initiative and values contribution for the benefit of the whole place.	

General / Other

Essential	Desirable
Prepared to work in all weather conditions.	Willingness to work out of hours if required.
Calm under pressure.	
Polite, courteous and always professional.	

General

The list is not exhaustive; this role profile sets out the duties of the post at the time it was drawn up. Such details may vary from time to time without changing the general character of the duties or the level of responsibility involved.



Safeguarding Children & Adults at Risk

The Council has a Safeguarding Policy which outlines its responsibilities and the responsibilities of its employees. All employees need to be aware of this Policy and comply with the contents.

Equality, Diversity & Inclusion

The Council has an Equalities, Diversity and Inclusion policy which outlines its commitment to creating a culture that respects and values each other's differences, promotes dignity, equality, diversity, and inclusion, encourages individuals to develop and maximise their true potential and combats prejudice, discrimination, and harassment.

Staff Code of Conduct

The public, our communities, customers, and colleagues are entitled to expect the highest standards of conduct from all people working for the Councils. The Code of Conduct sets out the general standards of conduct expected of everyone working for the Councils.

Climate Change

Contribute to the Council's corporate objectives in relation to climate change by considering the environmental impact of individual and collective actions, working to reduce resource and energy use, minimise waste, and anticipate and enhance the efficiency of services in response to a changing climate, wherever possible, to help the council reduce its own carbon footprint and that of the district.