



Job description			
Job title	Data Lead Officer – Changing Futures		
Grade	Pay Band L		
Directorate	Resources and Partnerships		
Service/team	Policy and Performance		
Accountable to	Strategic Lead – Changing Futures		
Responsible for	Potential management of analysts / project support and functional leadership across partner organisations (matrix / non-direct)		
JE Reference	A5507	Date Reviewed	13.07

Purpose of the Job

You will lead the development and delivery of a high-quality, multi-agency data and intelligence function for Knowsley's Changing Futures programme. This includes working across organisational boundaries to build trusted relationships, resolve data sharing challenges, and develop a shared evidence base that supports improved outcomes for people experiencing multiple disadvantage.

You will provide strategic insight, drive data-led decision making, and ensure that data systems, analysis and reporting align with the core principles of Changing Futures, including person-centred, trauma-informed and system-wide approaches to change.

Duties and Responsibilities

1. **Lead the design and delivery of a multi-agency data and intelligence framework** to support the Changing Futures programme, ensuring alignment with national requirements and local priorities.
2. **Develop and maintain strong, collaborative relationships with key partners** (including local authority services, health, criminal justice, housing and VCSE organisations) to enable effective data sharing and collective use of intelligence.
3. **Identify and resolve data sharing barriers across organisations**, including information governance, legal, technical and cultural



challenges, establishing appropriate agreements, protocols and solutions.

4. **Act as the lead advisor on data, intelligence and evaluation** to the programme board, senior leaders and partners, translating complex data into clear, actionable insight.
5. **Oversee the collection, quality and integrity of data** from multiple systems and partners, ensuring compliance with GDPR, information governance standards and national Changing Futures requirements.
6. **Develop and deliver advanced analysis and reporting**, including performance dashboards, impact evaluation, cohort analysis and system-level insights relating to multiple disadvantage.
7. **Lead on the measurement of outcomes and impact**, including return on investment, system change indicators, and outcomes for individuals, ensuring alignment with Changing Futures evaluation frameworks.
8. **Champion a culture of data-informed practice and continuous improvement**, supporting partners to understand and use data to improve services and outcomes.
9. **Facilitate or chair multi-agency data groups or forums**, promoting collaboration, shared learning and consistency in approach across the system.
10. **Work closely with national Changing Futures teams and peer Data Leads** where required, contributing to national learning, benchmarking and the development of best practice.
11. **Support the development and implementation of data systems and digital solutions**, ensuring they are fit for purpose and enable joined up working across services.
12. **Undertake and commission research, evaluation and insight activity**, including qualitative and mixed method approaches that reflect lived experience.
13. **Interpret and apply national policy, guidance and funding requirements**, ensuring all data returns and reporting meet programme expectations.
14. **Contribute to programme governance, assurance and reporting**, including providing evidence to support sustainability, investment decisions and system transformation.
15. **Promote the principles of Changing Futures**, ensuring that the approach to developing data and analysis reflect the person-centred,



trauma-informed and inclusive approach to understanding need and improving outcomes embedded within the national programme.

As part of your role with the Council, you share a collective responsibility to support and champion children and young people who are cared for by the Council and young people who are care experienced. Children and young people tell us that including this in all job descriptions “is good” because they want all Council employees to understand how important it is to “treat children in care and care experienced young people as they would their own”. We ask that you do this with the same commitment, care and ambition that any parent would, regardless of your job role or service area. Children and young people tell us that they want all Council employees to be “genuine”, helping to create a supportive environment, remaining alert to any worries and concerns, and ensuring that safeguarding is promoted and responded to appropriately.

Knowsley Better Together – Staff Qualities



Health and Safety

- To use equipment as instructed and trained.
- To inform management of any health and safety issues which could place individuals at risk.

Data Protection and Information Security

- Implement and act in accordance with the Information Security Acceptable Use Policy, Data Protection Policy and GDPR.
- Protect the Council’s information assets from unauthorised access, disclosure, modification, destruction or interference.



- Report actual or potential security incidents.