



Life on the Edge Nature Connections Trainee

LEVEL: SCP 03

ACCOUNTABLE TO: Life on the Edge Project Manager, South Devon National Landscape

SALARY: £12.85/hr - £24,796 per annum, pro rata (National Pay Award Pending)

LOCATION: Totnes

CONTRACT: 0.5FTE (18.5hrs/week) on 1yr Fixed term Contract till Oct 2027

Job Purpose

Life on the Edge (LotE) is a multi-partner project, led by South Devon National Landscape, with main partner, Buglife, along with Southwest Coast Path Association, National Trust and Doorstep Arts. Supported by the National Lottery Heritage Fund, LotE aims to restore viable populations of some of the UK's rarest insects living along the South Devon coast between Berry Head and Wembury.

Involving people in the conservation of these special species is core to the project, not least, through a programme of upskilling, empowering and training within the 'Learning with LotE' workstream.

The LotE Nature Connections Trainee will gain specialist hands-on experience with project team and project partners. They will directly assist with project delivery, working alongside the Community Officer, assisting in engaging under-served groups of both young, and older people in activities increasing their connection to nature and gaining the health and wellbeing benefits of being active outside. Trainees can expect to assist in delivering target audience activities, public events, schools programmes, volunteer activities and other interactions with the general public explaining the importance of the project target species and the promotion the project. Engaging people with the LotE target species is intrinsically linked and therefore the communities workstream is developed to complement the conservation programme.

LotE trainees must be willing to work outdoors, in sometimes challenging conditions, in a variety of locations along the South Devon Coast, which in some cases may be remote. Trainees will be able to learn from project staff and will have opportunities to develop their own initiatives with support.





Role Profile

During this 1-year traineeship the postholder can expect to learn techniques and expand theoretical knowledge on the following topics and themes:

You will assist with the delivery of the following elements of the project, and receive both on the job and formal training in the skills required to do this:

- Participate and aid delivery of public, target group, schools and volunteer activity programmes
- Promote community engagement through LotE project themes.
- Engage with wider LotE project activity, working across all workstreams, as well as with partners, community groups and landowners.
- Work under the direction of the Community Officer, LotE project staff and other South Devon National Landscape staff to assist in the delivery of the project.
- Understand and follow South Devon National Landscape & South Hams District Council internal procedures including Health and Safety, information management systems, site protocols etc.
- Work closely and constructively with your manager and project colleagues in all areas of your responsibility.
- Undertake other duties as the Senior Management Team may require from time to time.
- The list of duties is not to be regarded as exclusive or exhaustive; there will be other duties and requirements associated with the post, and you may be required to undertake such other duties as may reasonably be required of you

Person Specification

Qualifications

Essential	Desirable
A specific qualification is not required but applicants should have a desire to pursue a career in the environment or community engagement sectors	
Full, current UK driving licence	

Knowledge / Experience

Essential	Desirable



Basic knowledge of environmental issues and/or nature conservation	Knowledge of British invertebrates and wildflowers.
Experience of being involved in your community	Interest in engaging communities to make landscape or environmental change

Skills / Abilities

Essential	Desirable
Ability to build effective working relationships	Ability to work with teams across the project, organisation and partnerships
Good interpersonal skills – approachable, professional and courteous (<i>assessed at interview</i>)	Ability to work with a range of people adapting actions to meet their needs
A keen interest in artistic and/or creative expression	Practical arts and craft skills
A willingness for ongoing learning and personal development	

General / Other

Essential	Desirable
Not previously had paid work in this field. (Nature based community engagement type roles)	
Ability to attain agreed standard of high-quality work.	



Ability to manage own workload and competing priorities effectively.	
Ability to work independently as well as part of a team.	

General

The list above is not exhaustive; this role profile sets out the duties of the post at the time it was drawn up. Such details may vary from time to time without changing the general character of the duties or the level of responsibility involved.

Safeguarding Children & Adults at Risk

The Council has a Safeguarding Policy which outlines its responsibilities and the responsibilities of its employees. All employees need to be aware of this Policy and comply with the contents.

Equality, Diversity & Inclusion

The Council has an Equality, Diversity and Inclusion policy which outlines its commitment to creating a culture that respects and values each other's differences, promotes dignity, equality, diversity, and inclusion, encourages individuals to develop and maximise their true potential and combats prejudice, discrimination, and harassment.

Staff Code of Conduct

The public, our communities, customers, and colleagues are entitled to expect the highest standards of conduct from all people working for the Councils. The Code of Conduct sets out the general standards of conduct expected of everyone working for the Councils.

Climate Change

Contribute to the Council's corporate objectives in relation to climate change by considering the environmental impact of individual and collective actions, working to reduce resource and energy use, minimise waste, and anticipate and enhance the efficiency of services in response to a changing climate, wherever possible, to help the council reduce its own carbon footprint and that of the district.