



Job Description

Job title	Labourer	Hours	37 hours per week (8.00am – 4.00pm Mon – Thu, 8.00am – 3.30pm Fri)
Department	Housing Technical Services – Repairs within the voids team.	Salary	SK10A (£35,685 per annum)
Location	Mobile Worker based from Turnpike Road depot, Grantham, NG31 7XU.	Contract	12 month contract

Main Job Purpose

Maintenance work to council dwellings including reactive and planned work, as required for the Repairs Team within South Kesteven District Council.

This role is not politically restricted.

Main Statement of Responsibilities

- Internal and external maintenance of council owned dwellings.
- Using mobile technology.
- Mix and placing mortar/concrete by hand or machine.
- Handling and use of substances related to damp and mould treatments
- Handling, placing and finishing concrete work.
- Excavating by hand drain and service trenches.
- Assisting in all other building works.
- Erecting and dismantling access equipment.
- Using power tools for drilling, demolition, cutting and chasing in association with builder's work.
- General housekeeping and tidying up after works.
- Clearance of properties.
- Receiving deliveries, unloading, storing and stacking.
- Driving a 7.5 tonne lorry.
- Co operating with and abiding by safety requirements implemented by the the council

Multi Skill 1

- Carry out additional works associated within your tasks as a labourer e.g., painting/mould treatment.

Multi Skill 2

- Carry out work associated with other trades to a competent level e.g., Joinery, Plumbing.

Core values

Our vision is to “be the best district in which to live, work, and visit.” To achieve this promise, we are building an organisation with a strong internal culture. Our values determine how we behave and deliver services to our residents and businesses and how we interact with each other, and we believe that our values are just as important as skills.



They focus attention on six areas:

Trust

- We act with credibility, professionalism and integrity in all that we do.
- An important guiding principle in the Council's operations and decision-making process, Trust is found in all relationships; from colleagues, Members and building our resident's trust.

Empowerment

- Committed to creating an environment where colleagues are encouraged and supported to take initiative.
- A culture of collaboration and teamwork where everyone is encouraged to share ideas, contribute and work together.

Accountability

- Taking responsibility for our actions and operating in a transparent manner.
- Being responsible for our own performance.

Making a Difference

- Addressing the complex challenges we face with innovative solutions.
- Driven by a purpose to create a positive impact and improve the lives of residents and the community of South Kesteven.

Supportive to All

- Putting residents at the heart of everything we do.
- Being an inclusive Council that values and celebrates diversity.

Kindness

- Empathy and understanding of others.
- Treating everyone with respect.



Flexibility

Some flexibility in the working hours will be required from time to time. This job description is not intended to be exhaustive. The post holder will be expected to adopt a flexible attitude to duties which may have to be varied (after discussion with the post holder) subject to the changing needs of the organisation.

Person Specification



Relevant Experience, Skills and Knowledge

Essential

- Evidence of skill in general labouring or similar.
- IT Literate.
- Paperwork skills.
- Organised with good attention to detail.

Desirable

- Evidence in other trade skills – multi tasking.
- Experience working within a Local Authority.
- Certificate of Professional Competence (CPC)

Relevant Qualifications

Essential

- Full driving licence.
- Good basic standard of education or equivalent qualification or appropriate previous experience in a similar role.

Desirable

- City & Guilds, NVQ etc.
- Asbestos training.
- Qualifications in other trade areas.

Communication and Interpersonal Skills

Essential

- Manages time effectively and delivers against agreed objectives.
- Communicates clearly using straightforward language.
- Able to work with others to get the job done well.
- Able to challenge the norm and find ways to improve.
- Evidence of continuous learning.
- Take personal responsibility for own work and focuses on solutions and action to ensure agreed objectives are met.
- Respond to customer's needs and learn from feedback to improve the customer experience.