

Lower Peover CofE Primary School

Person Specification –Teaching Assistant

Criteria	Essential	Desirable
Qualifications & Training	• Level 3 TA qualification or equivalent • Good standard of literacy and numeracy (GCSE English & Math's or equivalent) • Commitment to ongoing professional development	
Experience	• Experience working in a school • Experience supporting individual children and small groups	
Knowledge & Understanding	• Understanding of primary school curriculum	• Knowledge of Phonics (Little Wandle)
Skills & Abilities	• Ability to build positive relationships with children, parents, and colleagues • Ability to use initiative and work independently as well as part of a team • Effective verbal and written communication skills • Ability to create a stimulating and safe learning environment	• Ability to use assessment information to inform next steps in learning • Competent in using technology to support learning and record observations
Personal Qualities	• Warm, caring, and patient manner • Enthusiastic and committed to children's learning and wellbeing • Reliable, professional, and well-organised	• Flexible and adaptable approach • Reflective and open to feedback • Willingness to contribute to wider school life and events
	• Full understanding and commitment to safeguarding and equal opportunities • Committed to the vision, values and ethos underpinning Lower Peover Primary School as a Church school. • Willingness to engage in collective worship.	

Reviewed September 2026