



Garth Hill College

Bull Lane, Bracknell, Berkshire, RG42 2AD
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Achieving Success by Working Together

Principal:

Mr K G Grainger MA

Assistant Principals:

Mrs S Cordoba Tellez BA Hons

Mrs R Gibbons BA Hons

Mr N Huskinson M.Ed

Mrs A Keen MSc Hons

Mrs E Renny BA Hons

Vice Principal:

Mrs G Powell BA Hons

September 2026

Dear Prospective Applicant

SENIOR TEACHING ASSISTANT

RISE@GHC (specialist resourced provision at Garth Hill College)

27.5 HOURS PER WEEK (TERM TIME PLUS 2 DAYS)

BG1 6-14 £17,310 - £19,611 (based on £14.30 - £16.20 per hour including London Weighting)

We are seeking to appoint a talented individual to the post of Senior Teaching Assistant. The role involves working with the teachers to deliver quality teaching that facilitates independence and progress for our young people. We would also be interested in applications from candidates who have had training or experience with manual handling, or who would be willing to receive training. Whilst we looking ideally for 27.5 hours per week, we would also consider applications from candidates looking for less hours.

The successful candidates will have Level 2 qualifications in English and Mathematics (GCSE Grade C or higher or equivalent). Prospective candidates are advised to study the person specification and job description for this post carefully.

Rise@GHC is a specialist resource provision for learners with Autism living in Bracknell Forest and other local authorities. Rise@GHC opened in September 2015, and was awarded NAS autism accreditation in 2024. There are currently 52 pupils on roll in years 7 -11. Our aim is to provide the specialist and personalised learning, care and support that will enable our pupils to go on to achieve educational and personal success, and progress well to the next stage of their lives; to further education, the workplace or to commence work based training or apprenticeships. The centre is part of Garth Hill College but operates in dedicated buildings within a short walk/drive from our main site. Pupils who attend Rise@GHC belong to the Garth Hill College community, wear the same uniform and benefit from access to facilities at the main site as appropriate.

Our NAS accreditation inspection in July 2024 was very positive and the report highlighted several key strengths including:

Support enables autistic young people to take part in a range of activities which are purposeful and engaging and which promote their independence and emotional well-being together with their social communication skills.

Proactive and preventative strategies are employed to help each autistic individual avoid anxiety or distress and to enable them to understand and regulate their emotions and sensory experiences.

A 'pupil first' ethos, the efforts and work prioritise the pupil's wellbeing. Pupils' well-being is a priority. The highly effective pastoral system supports pupils' well-being and mental health.

Classroom environments are organised and meaningful to students. The wider personal development of pupils is a strength. The school has put in place a carefully considered programme that runs through the whole school.



National
Autistic
Society

Autism Specialist
Award Accredited
2024



We are excited and confident about the future as we continue our journey to excellence. Our CPD programme is very strong. An outstanding team of teaching and learning professionals, including Lead Practitioners and Teaching and Learning Coaches, lead whole college and bespoke teacher development.

Furthermore, behaviour and inclusion support for pupils is exceptional. There is a very clear and established behaviour management system with 'send out'. The Behaviour Support Team helps staff and pupils to help resolve any issues that occur and work to ensure that pupils behave impeccably (one of our 'Seven Habits' for pupils). Centralised detentions help to reduce teacher workload.

I am fortunate to work with an extremely dedicated team of staff. We are passionate about our pupils' learning, and the Garth Hill community. We seek the very best for our pupils and we are committed to providing excellent service and care to them and their families. We also work in a great learning environment with superb facilities.

If you possess the qualities listed, have the necessary skills and experience, believe that working with young people is a privilege and are ambitious for the future of Garth Hill College, we welcome your application.

Please do feel free to come and visit us too or pick up the phone.

Applications

Should you have any queries please contact Mrs. K Clarke at the College via email on k-clarke@garthhillcollege.com

The Interview Process

If selected, the interview process will test and assess your fulfilment of the requirements for this position. As part of this process, you will be expected to attend a panel interview. You may also be asked to complete a task relevant to the position. The interview process will include consideration of your suitability to work with children and the interview panel will ask questions on safeguarding children/young people.

**CLOSING DATE FOR RECEIPT OF APPLICATIONS IS 09H00 ON 28 SEPTEMBER 2026
INTERVIEWS ARE TO BE HELD ON 06 OCTOBER 2026**

Safeguarding Children

Please note that Garth Hill College is committed to safeguarding children. In line with our Safeguarding Policy, we adopt safe recruitment procedures and always check the suitability of applicants to work with children/young people through the appropriate authorities. Only applications submitted on the College's application form will be considered and the successful applicant will be required to undertake a full check and disclosure by the Disclosure and Barring Service. It is our normal procedure to request references on shortlisted candidates prior to interview.

Support and Professional Development

A range of support and professional development opportunities are available at Garth Hill College.

- Friendly and supportive working environment
- Strong staff well-being culture and programme of events
- OFSTED 'good' (May 2019)
- Free use of on-site gym with rowing machines, cross-trainer, spin bikes and free weights.
- As a Bracknell Forest Local Authority school, staff also take advantage of Bracknell Forest employee benefits [Staff benefits | Bracknell Forest Council \(bracknell-forest.gov.uk\)](https://www.bracknell-forest.gov.uk/staff-benefits).
- A comprehensive induction programme for new staff

Yours faithfully



Keith Grainger
Principal