

**Title of Post: Level 1 Teaching Assistant at Foxfield School, Wirral**  
**M23 Employee Specification Form**

**PERSONAL ATTRIBUTES**

|                                    | <b>ESSENTIAL</b>                                                                                               |                         | <b>DESIRABLE</b>                                                                                                            |                         |
|------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------------------|-----------------------------------------------------------------------------------------------------------------------------|-------------------------|
|                                    | <b>ATTRIBUTE</b>                                                                                               | <b>STAGE IDENTIFIED</b> | <b>ATTRIBUTE</b>                                                                                                            | <b>STAGE IDENTIFIED</b> |
| <b>QUALIFICATIONS AND TRAINING</b> | No specific qualifications are required for this post                                                          | Application             | Evidence of participation in training relevant to working with young people with special educational needs                  | Application Interview   |
|                                    | A commitment to your own continuing professional development                                                   | Interview               | A willingness to undertake additional training associated with the role and responsibilities of the post                    | Interview               |
| <b>EXPERIENCE</b>                  | Experience of working with young people                                                                        | Application Interview   | Experience of working with secondary aged pupils with complex, severe or profound and multiple learning difficulties (PMLD) | Application Interview   |
|                                    |                                                                                                                |                         | Experience in the safe use of hoisting equipment and manual handling procedures                                             |                         |
|                                    |                                                                                                                |                         | Experience supporting individuals with tube feeding requirements                                                            |                         |
|                                    |                                                                                                                |                         | Previous experience in care setting, particularly supporting individuals with medical needs                                 |                         |
| <b>KNOWLEDGE AND SKILLS</b>        | An understanding that safeguarding and meeting the personal care needs of pupils are central parts of the job. | Interview               | Knowledge of safeguarding, first aid and manual handling procedures.                                                        | Interview               |
|                                    | An understanding that there will be a requirement to follow school policies.                                   | Interview               | Experience of working with pupils with complex or challenging behaviours including pupils who have autism                   | Interview               |

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|                             |                                                                                                                                 |           |                                |                       |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------|-----------|--------------------------------|-----------------------|
|                             | An ability to work as part of a team in any class in school                                                                     | Interview |                                |                       |
| <b>SPECIAL REQUIREMENTS</b> | An ability to swim – the post holder must feel sufficiently confident to work in a pool where the maximum depth is approx. 4ft. | Interview | An ability to drive a minibus. | Application Interview |