



Oaklands School

"The best for all, the best from all"



Montgomery Way, Winsford, Cheshire, CW7 1NU

Teaching Assistant
Permanent Appointment – Grade 4

Candidate Application pack

An OFSTED Outstanding School 2024/2025



Oaklands School

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Montgomery Way, Winsford
Cheshire, CW7 1NU
Telephone: 01606 551048

Head Teacher: Neil Oxley

16th September 2026

Dear Colleague

Re: Teaching Assistant – Permanent contract to start 2nd November 2026 or as soon as available
Grade 4 – Term Time only – 32.5 hours per week

Thank you for showing an interest in this important position within our school. I hope that you find sufficient information enclosed to inform your decision and aid your application.

Are you:

Someone who wants to make a positive difference to young people?

An enthusiastic and committed professional?

Able to work as part of a successful multi-disciplinary team?

Committed to quality and equality of opportunity for all?

Dedicated to providing an excellent level of support for young people with SEND?

A person who is dedicated to supporting young people to thrive?

Then:

We would like to meet you! Visits to the school are welcome – please contact the school office to arrange a convenient time.

If you would like to apply for this exciting post, then please complete the enclosed application form and return to the school with a covering letter by noon on **Monday 5th October 2026**. Interviews will be held on Friday 9th October 2026.

The school is committed to safeguarding and promoting the welfare of our children and expects all staff and volunteers to share this commitment. Applicants must be willing to

An OFSTED Outstanding School 2013/2014, 2014/2015, 2019/2020 and 2024/2025

www.oaklandsschool.org



undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. In order to comply with Asylum and Immigration Act 1996 (as amended by S147 of the Nationality, Immigration and Asylum and Immigration Act 2002), all prospective employees will be required to supply evidence of eligibility to work in the UK. All candidates called for interview must bring with them three forms of identification, preferably driving licence, passport, birth or marriage certificate and a document showing their current address. In addition it is a requirement that copies of all relevant qualifications should be brought to interview.

This is a wonderful opportunity to make a positive difference to the lives of many young people and I look forward to receiving your application. Should you require further information prior to completing your application, please do not hesitate to contact me.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Neil Oxley', written in a cursive style.

Mr Neil Oxley
Headteacher

INFORMATION ABOUT OAKLANDS SCHOOL

Type of School:	Secondary Special School
School Category:	Community
Age Range of Pupils:	11-17
Gender of Pupils	Mixed
Number on Roll:	182
School Address:	Montgomery Way Winsford, Cheshire, CW7 1NU
Telephone Number:	01606 551048
E Mail:	admin@oaklands.cheshire.sch.uk
Appropriate Authority:	Governing Body
Name of Chair of Governors:	Mr John Williamson
Name of Headteacher:	Mr Neil Oxley

CHARACTERISTICS OF THE SCHOOL

Oaklands is a child-centred outstanding school, where pupils learn in a nurturing and happy environment. The caring environment provided by the excellent and supportive staff, enables pupils to achieve their potential and experience many enriching and positive experiences. The 'can do' attitude and constant strive to improve ensures that Oaklands' pupils are given the opportunity to succeed to the best of their ability.

Oaklands School is located in Cheshire West and Chester Local Authority and currently serves the whole of the previous Cheshire County. All pupils have an Education, Health and Care Plan with moderate learning difficulties stated to be their most significant difficulty. However, a small number of pupils also have severe learning difficulties, social and emotional difficulties, or speech and communication difficulties. In line with their learning difficulties, the attainment of pupils is well below what is expected for their age when they enter the school. There are three classes in each of the five year groups from Year 7 to Year 11, as well as a small sixth form, and these are organised largely by academic ability and appropriate educational pathways.

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The Headteacher/Governing Body seek to appoint with effect from November 2026:

An outstanding Teaching Assistant Permanent Contract Grade 4 (32.5 hours – Term-time only)

We are seeking to appoint an outstanding teaching assistant, committed to raising the aspirations of students with learning difficulties.

Our pupils' ability ranges begin at working significantly below national expectations on admission with our more able pupils achieving GCSE/level 2 qualifications. Our pupils are genuinely positive about their education and are a pleasure to teach.

Oaklands School is a unique secondary school for pupils with moderate and complex learning difficulties. The school is situated in the heart of Cheshire and our home Local Authority is Cheshire West and Chester.

Closing date for applications: **Noon on Monday 5th October 2026.**

Oaklands is a 2024/2025 OFSTED Outstanding School. Please see our website for further details.

The school is committed to safeguarding and promoting the welfare of our children and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. Shortlisted candidates will also be subject to an on-line vetting search, and will be required to complete a convictions and cautions declaration prior to interview.

CHESHIRE WEST AND CHESTER BOROUGH COUNCIL

JOB DESCRIPTION QUESTIONNAIRE

JOB TITLE	Teaching assistant - Support (Special School)	JOB REF NO	AAAF5013
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BASIC JOB PURPOSE To support the teaching staff and teaching assistants in the development and education of pupils in accordance with the aims and policies of the school.

NO	MAIN RESPONSIBILITIES
1.	Assist teaching staff in the delivery of learning activities and work programmes and undertake predetermined activities with pupils so that their intellectual and social development (including self-reliance and self-esteem) is fostered.
2.	Provide input into the planning and evaluation of learning activities for individuals and groups of pupils to enable the teaching staff to make informed decisions when developing their plans.
3.	Supervise the activities of individuals or groups of pupils both in and out of the classroom (including educational visits) to ensure their safety and facilitate their physical and emotional development in accordance with the school's behaviour management policy.
4.	Monitor individual pupil's progress, achievements and development and report these to the teaching staff/line manager to inform decisions taken regarding the Individual Education Plan, Behaviour Plans and Personal Care Programmes for a pupil.
5.	Liaise with parents and carers in conjunction with the teaching staff to ensure effective communication concerning the pupils' well being.
6.	Record pupil information, as specified by the teaching staff/line manager to ensure the schools information systems are maintained.
7.	Attend to the personal, social and physical needs of pupils so that their well being is maintained.
8.	Prepare and maintain learning equipment and ensure that the classroom is kept clean and tidy.
9.	Display and present the pupils' work, under the direction of teaching staff, so that it enhances the classroom environment and celebrates achievement.
10.	Attend staff and other meetings and participate in staff training development work and staff reviews as required

Notwithstanding the detail in this job description, in accordance with the School's/Council's Flexibility Policy the job holder will undertake such work as may be determined by the Headteacher/Governing Body from time to time, up to or at a level consistent with the Main Responsibilities of the job.

PERSON SPECIFICATION

IMPORTANT

THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

If successful, you will also be required to apply for a Criminal Record Check from the Criminal Records Bureau. The level of check required for this job is Enhanced Disclosure. Where post holders are required to access ContactPoint, an enhanced disclosure will be required and will be

JOB TITLE: Teaching Assistant

GRADE: 4 F/T

DEPT/SERVICE: Childrens Services

UNIT/SECTION: Oaklands School

JOB REF: AAAF5013

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	Experience of working with SEN students.	- Evidence of recent training - A commitment to lifelong learning	Application form
Experience	- Experience of working closely with a class teacher - Ability to support teachers to implement strategies and education plans - Experience of primary phase or Secondary SEN support.	- Experience of working in a special school environment - Experience of dealing with the care needs of pupils with severe learning difficulties - Experience of working with pupils on the autism spectrum - Experience of working with pupils with challenging behaviour	Application form and interview

Job Related Knowledge	• Good standards of literacy and numeracy	• An understanding of the needs of pupils with moderate and complex learning difficulties, and a willingness to learn and develop this understanding	Interview
Skills and Aptitudes	• Committed to providing the best for our pupils • High expectations of self and pupils • Ability to work as part of a team • Ability to work independently showing initiative • Good communication skills	• Computer literate • Knowledge of PECS and or Makaton (not specifically needed for this post)	
Other Requirements	• A friendly outgoing personality with a good sense of humour		

Note: Cheshire West and Chester Council is committed to supporting people with disabilities and will make reasonable adjustments to these requirements where this enables a disabled person to do the job effectively.

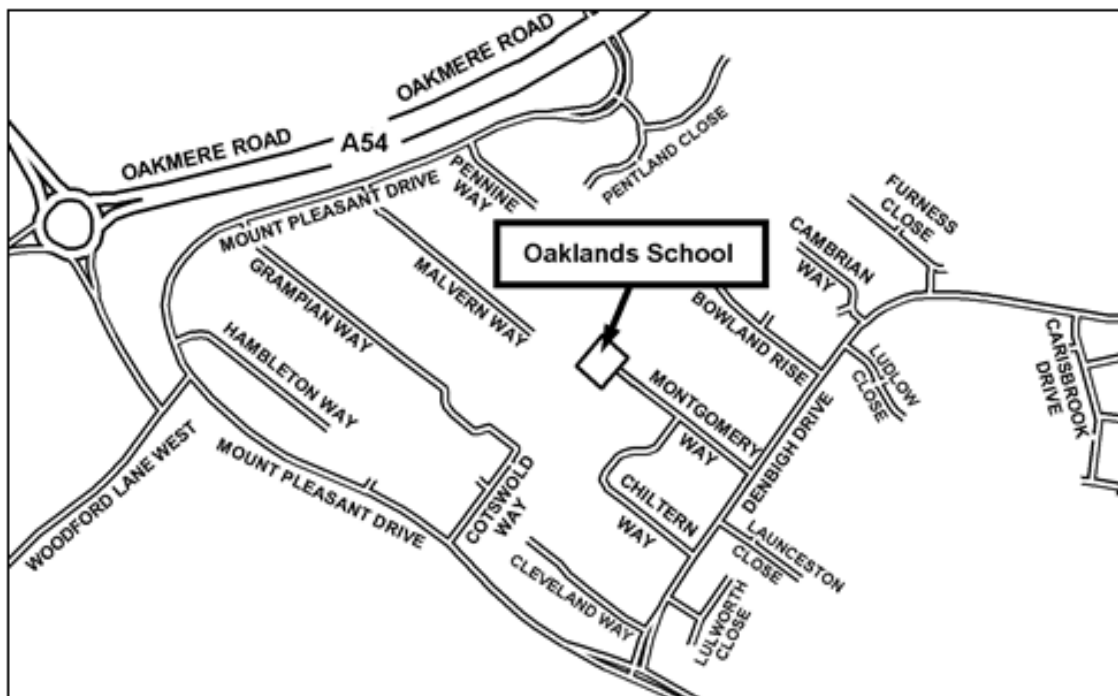
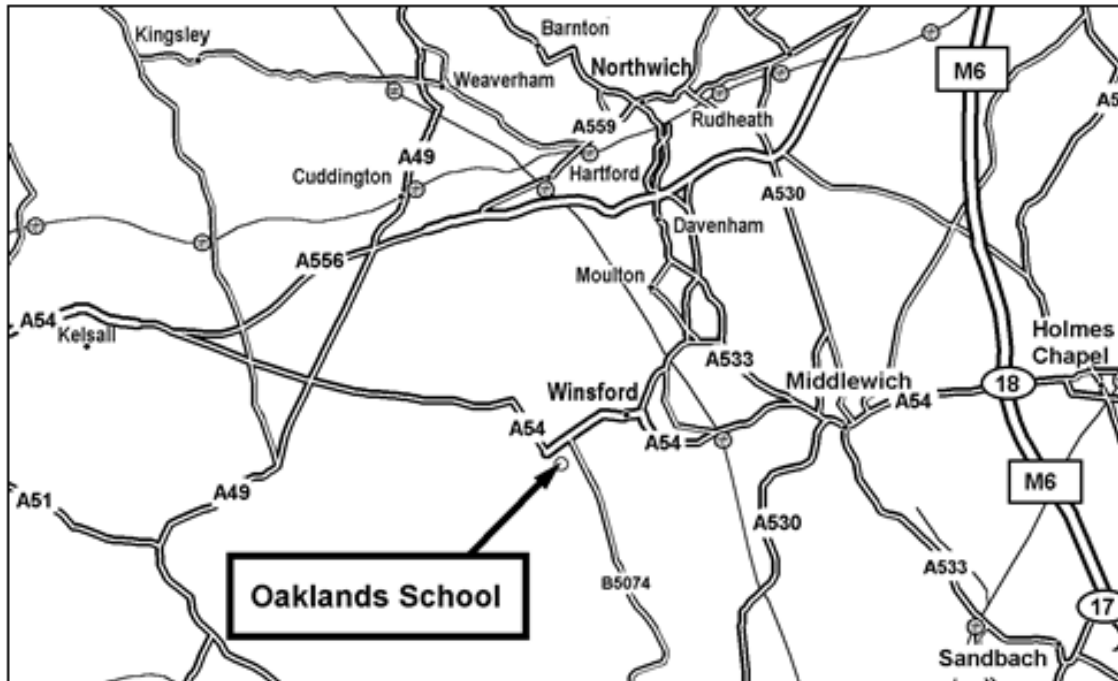
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Website: www.oaklands.cheshire.sch.uk



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