



Person Specification

Gayton Primary School & Nursery, Heswall CH60 8PZ

Level 3 Nursery Practitioner

The successful candidate will share Gayton's commitment to providing a nurturing, stimulating and inclusive Early Years environment where children feel happy, safe and ready to learn.

Criteria	Essential	Desirable
Qualifications	Approved full and relevant Level 3 Early Years qualification.	Level 2 English and Maths (or equivalent). Paediatric first aid qualification. Additional relevant Early Years training.
Experience	Experience of working with children in the Early Years Foundation Stage.	Experience working with children with SEND. Experience in a school or nursery setting.
Knowledge	Thorough understanding of the EYFS statutory framework and safeguarding requirements. Knowledge of child development and Early Years pedagogy. Familiarity with Development Matters curriculum guidance and inclusive practice.	
Skills and attributes	Ability to build secure attachments and positive relationships with children. Warm, nurturing and responsive approach. Ability to support purposeful play and extend children's learning. Strong communication and teamwork skills. Commitment to inclusion and high expectations for all children. Understanding of the importance of safeguarding and keeping children safe.	Skills in supporting children with additional needs. Confidence in using observation and assessment to inform planning.

Our school motto is "Positive Minds, Positive Futures", and this begins with our very youngest children. We want every child who joins Gayton Nursery to develop a love of learning, a sense of belonging and the confidence to explore the world around them.

The successful candidate will be passionate about Early Years, committed to working collaboratively with colleagues and families, and keen to contribute to the continued development of our nursery provision.

Safeguarding

Gayton Primary School & Nursery is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will be subject to the school's safer recruitment procedures and appropriate pre-employment checks, including an enhanced DBS check.

Gayton Primary School & Nursery

Positive Minds, Positive Futures