Retention Payments

This position attracts an annual retention payment of 4%.

Once the successful candidate has completed one full years of continuous service as a Social Worker – Family Placement Team they will be eligible to receive an annual retention payment equivalent to 4% of their basic annual salary. Retention payments will not apply to London Weighting payments or any other allowances or payments, including overtime.

The retention payment is provided in recognition of an employee's continued commitment and service to Bracknell Forest Council.

To qualify for the retention payment, you must:

- Have completed 12 months of continuous permanent employment in a Social Worker – Family Placement Team role as of the eligibility date; and
- Be in active employment at the time the payment is made.

The 4% retention payment will be calculated based on the employee's basic annual salary (excluding any additional allowances or overtime) and will be paid as a lump sum on the employee's employment anniversary date. Agency workers and those employed on casual contracts are not eligible to receive retention payments.