Senior Regulatory Lawyer

LEVEL: Level 5

ACCOUNTABLE TO: Head of Legal and Monitoring Officer

SALARY: £41,177 to £45,529 per annum (pro rata for part-time hours)

LOCATION: Totnes/Tavistock/Agile

CONTRACT: Permanent

Job Purpose

The Senior Regulatory Lawyer supports the Councils' development management, strategic planning, and planning enforcement functions by providing timely professional legal advice and by drafting planning agreements and enforcement notices.

The Senior Regulatory Lawyer works with other members of the Legal Services Team to deliver a comprehensive legal service to the Councils.

Role Profile

- Providing proactive and high-quality support to the Director of Place, Governance and Regulatory Services and the Head of Legal Services, in relation to the Councils' development management and strategic planning (including development management process and planning appeals), and planning enforcement functions.
- Drafting planning agreements notices and other documents related to those functions.
- Providing professional and clear advice (both orally and in writing) to the Councils, Committees, Members and officers on planning, enforcement, and regulatory matters.
- Instructing Counsel when authorised and where appropriate and to attend conferences with Counsel.
- Carrying out all such tasks that may be allocated by the Head of Legal and Monitoring Officer and/or the Deputy Head of Lead and Deputy Monitoring Officer.

Person Specification

Qualifications

Essential	Desirable
Experience as a practising Solicitor or Barrister (or equivalent qualification and experience)	

Knowledge / Experience

Essential	Desirable
Experience of working in local government sector and providing advice to officers and Councillors	Experience working closely with Councillors or partner organisations
Recent experience in planning matters including drafting planning agreements and enforcement notices, negotiating, and finding solutions to complex issues	

Skills / Abilities

Essential	Desirable
Ability to work effectively as part of a team work collaboratively with colleagues at all levels	Experience of working across boundaries or different areas of work to achieve desired outcomes
Exercise sound judgement in the public interest, setting out options and risks to Council as necessary	Track record for providing legal advice at short notice in a variety of settings

Capable of managing competing priorities and overseeing varied case load.	
Ability to give clear explanations whilst advising on complex legal matters	
Good verbal and written communication skills including influencing skills	
Strong negotiation and presentation skills	

General / Other

Essential	Desirable
An understanding of the Equal Opportunities, Customer Care and Health and Safety policies	
An engaging enthusiastic and positive manner with a strong 'can do' approach	

General

The list above is not exhaustive; this role profile sets out the duties of the post at the time it was drawn up. Such details may vary from time to time without changing the general character of the duties or the level of responsibility involved.

Safeguarding Children & Adults at Risk

The Council has a Safeguarding Policy which outlines its responsibilities and the responsibilities of its employees. All employees need to be aware of this Policy and comply with the contents.

Equality, Diversity & Inclusion

The Council has an Equality, Diversity and Inclusion policy which outlines its commitment to creating a culture that respects and values each other's differences, promotes dignity, equality, diversity, and inclusion, encourages individuals to develop and maximise their true potential and combats prejudice, discrimination, and harassment.

Staff Code of Conduct

The public, our communities, customers, and colleagues are entitled to expect the highest standards of conduct from all people working for the Councils. The Code of Conduct sets out the general standards of conduct expected of everyone working for the Councils.

Climate Change

Contribute to the Council's corporate objectives in relation to climate change by considering the environmental impact of individual and collective actions, working to reduce resource and energy use, minimise waste, and anticipate and enhance the efficiency of services in response to a changing climate, wherever possible, to help the council reduce its own carbon footprint and that of the district.