Ashfield
DISTRICT COUNCIL

Job Profile

Post title: Environment Area Supervisor

Department: Operations - Neighbourhood Services, Environment

Job families: Team Leader

Grade: E

Responsible to: Environment Team Leader

Employees managed: Chargehands, Frontline staff

Date of issue: September 2026

Person Specification	
Essential upon appointment	Desirable on appointment
Knowledge / Qualifications • A clear understanding of what matters to local residents in terms of environmental quality. • An understanding of how to work safely in a constantly changing environment. • Ability to carry out toolbox talks to seasonal workers and new employees. **Green Supervisor** • Knowledge of soft landscape materials and plants. • Knowledge of fine turf and sports field maintenance. • NVQ Level 2 or City and Guilds linked to amenity horticulture activity or equivalent.	

• PA1/PA6/PA06a in the safe use of Pesticides (where applicable). • Competence in the safe use of chainsaws (where applicable). **Clean Supervisor** • Technical knowledge associated with providing environmental services. • Knowledge of how to safely use plant / tools associated with environmental services. • NVQ Level 2 or City and Guilds linked to amenity horticulture activity or equivalent. • PA1/PA6/PA06a in the safe use of Pesticides (where applicable) **Maintenance Supervisor** • Knowledge of how to safely use plant / tools associated with construction. • Knowledge of construction methods and materials. • NVQ or City and Guilds Level 2 in Construction or equivalent • Supervisor New Roads & Street Works qualification (where applicable).	
Experience **Green Supervisor** • Substantial experience in a horticultural activity which includes some experience in environmental services. **Clean Supervisor** • Substantial experience in environmental services which includes some experience of grounds maintenance. **Maintenance Supervisor** • Substantial experience in construction. • Substantial experience of driving & operating associated plant/tools.	
Skills • Skills in a range of environmental tasks. • Driving of associated vehicles and plant. • To be able to lead motivate and manage Environment Operatives.	

• Technical skills in the use of associated plant, tools and equipment. • Good team player. • Able to make independent decisions and solve problems.	
Other Requirements • Full current valid UK driving licence (up to 3.5 tonnes) • The postholder is eligible for car user allowance in accordance with policy • The post involves driving and so the postholder will be required to undertake relevant DVLA licence checks. • The employee may be required to work out of normal working hours / work weekends as part of their role. • The employee may be required to work as part of an 'on call' rota as part of their role.	• Category C1 UK driving licence

Competencies

Please refer to the Employee Competency Framework for more information about the behaviour descriptors for each competency.

Equality Act 2010

The ways in which a disabled person meets the criteria for a post must be assessed as they would be after any reasonable adjustments required had been made.

If appropriate, disabled candidates should indicate on the application form if they have needs which should be considered at the shortlisting stage.