Ashfield
DISTRICT COUNCIL

Job Profile

Post title:	Environmental Services Operative (Driver)
Department:	Operations - Neighbourhood Services, Environment
Job families:	Operations
Grade: C	C
Responsible to:	Environment Area Supervisors
Employees managed:	Seasonal and temporary employees
Date of issue:	September 2026

Person Specification

Essential upon appointment	Desirable on appointment
Knowledge / Qualifications • A clear understanding of what matters to local residents in terms of environmental quality. • PA1/PA6/PA06A in the safe use of pesticides or willing to obtain. • An understanding of how to work safely in a constantly changing environment	• Technical knowledge associated with providing waste and environmental services • Relevant NVQ or City in Guilds
Experience • Some experience in Environmental Operations • Full Current Valid UK Driving Licence (up to 3.5 tonnes) • Must have a passion for public service and a desire to continue learning and improving.	• Licence to drive up to 7.5 tonnes

Skills • Good team player • Good interpersonal skills and comfortable talking with members of the public. • Able to understand what constitutes good environmental services and to then ensure everything they do is delivered to this standard. • Adaptable and able to work flexibly across a range of different activities • Able to make independent decisions and solve problems • Able to deliver high-quality services to customers or members of the public.	
Other Requirements • The post involves driving and so the post holder will be required to undertake relevant DVLA licence checks.	

Competencies

Please refer to the Employee Competency Framework for more information about the behaviour descriptors for each competency.

Equality Act 2010

The ways in which a disabled person meets the criteria for a post must be assessed as they would be after any reasonable adjustments required had been made.

If appropriate, disabled candidates should indicate on the application form if they have needs which should be considered at the shortlisting stage.