Ashfield
DISTRICT COUNCIL

Job Profile

Post title:	Environmental Services Operative (Driver)
Department:	Operations - Neighbourhood Services, Environment
Job families:	Operations
Grade: C	C
Responsible to:	Environment Area Supervisors
Employees managed:	Seasonal and temporary employees
Date of issue:	September 2026

Overall Job Purpose

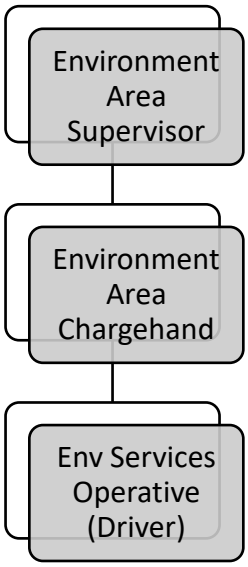
To support the operations of Environmental Services, helping the council to deliver its purpose of creating a clean, safe and accessible environment.

To work flexibly as a driver operative within environmental services dependent on the day to day needs of each service.

Working Conditions

- Required to work outside in all weathers.

Structure



Job Description

Operational management	• To work in a way that supports the Council's purpose of helping to keep Ashfield clean, safe and accessible and to work to change anything which prevents this from being achieved. • To ensure that work is prioritised according to what matters to our residents and to always work to ensure service is delivered 'right first time'. • To constantly look for ways to improve the service rather than to accept the status quo. • To ensure all work is undertaken in a safe way and inline with appropriate legislation and Council policies and procedures, keeping records/updating service request sheets as appropriate. • To be prepared to work in all weather conditions. • To work flexibly and proactively within environmental services to undertake whatever needs to be done to improve the quality of the environment. Activities may include: o The sweeping, collection and removal of all litter, dirt, leaves and weeds o The removal of fly tipped material i.e. furniture, household waste, tyres, white goods and garden waste. Co-ordinating with the Enforcement Team as necessary.

	○ The removal of unpleasant materials i.e. dead animals, dog fouling and needles or syringes ○ The siding out, removal or cutting back of grass, weeds, shrubs and hedges by mechanical or hand tools. ○ Undertaking general maintenance work to green space sites including grass cutting, hedge and shrub pruning and also weeding to beds and boarders. ○ Utilising any plant, equipment, tools and chemical materials associated with the safe removal of graffiti from all types of surfaces. ○ Maintaining street furniture including power wash and cleaning. ○ Assisting the erection, removal, emptying and cleaning of litter and dog bins. • Cleaning duties of public toilets and recreational changing rooms by moping, scrubbing, sweeping out using cleaning materials and equipment
Communication	
Partnership / corporate working	• To support Cemetery operations at such times that support is required with preparing for funerals • To attend emergency situations and work under supervision assisting other service providers i.e. Police, Fire Brigade and the Environment Agency.
Resource management (including Financial and Physical)	• To drive and be responsible for small vehicles, plant and equipment within Environmental Services, including routine maintenance, wash down, vehicle checks and completion of associated paperwork.
Systems and information	
Strategic management	