STROUD DISTRICT COUNCIL
www.stroud.gov.uk

JOB DESCRIPTION

August 2026

Designation:	**Casual Swimming Teacher**
Grade:	**Stroud 1 / Stroud 2**
Hours:	**Casual / 0 hrs**
Location:	Active Lifestyles Stroud District (Dursley & Stroud). There will be an expectation that the employee (alongside current Stroud District Council employees) will work at other locations as may be required by the Council.
Job Purpose:	**To assist the site's, Learn to Swim Programme.**
Responsible to:	**Swimming Development Officer**
Responsible for:	**No supervisory responsibility**

KEY DUTIES

- To teach and coach customers in swimming and swimming related activities as required
- To be customer focussed and ensure that the widest possible access is available to the facility.
- To assist in programme delivery; carry out duties including administrative, lifeguarding, and cleaning as required.
- Be part of a team which is effective in responding to the Emergency Action Plans
- Carry out occasional additional duties as defined by the site management team.

SKILLS AND KNOWLEDGE

- Be prepared to study and gain ASA Level 2 swimming qualification
  Be prepared to study and gain your NPLQ (National Pool Lifeguard Qualification)
- Good general education or equivalent experience
- Good written and verbal communication skills
- Experience of working with the public
- IT Literate
- Ability to manage own time and workload

COMPLEXITY AND CREATIVITY

- Responds to straightforward queries and complaints.

- Assist your manager in ensuring that a positive team ethos is engendered and maintained.
- Be a positive team member.
- Maximise income potential through positive members journey experience

JUDGEMENT AND DECISIONS

- Work is carried out within clearly defined rules or procedures and advice is available if required.

CONTACTS

- Members of the Council
- Members and staff of other local authorities/partner agencies
- Suppliers and contractors
- Members of the public

RESOURCES

- Little or no responsibility for physical or financial resources.

GENERAL

- To work with communities sometimes outside normal office hours, including weekends.
- To ensure that at all times service delivery informs, reflects and supports the Council's prevailing aims and objectives.
- To work with colleagues across the organisation as required in support of organisational goals.
- To promote the Council's overall commitment to equality of opportunity/Diversity at all times and work within the requirements of the Council's Equality Scheme.
- To undertake all training and development initiatives as required.
- To work within Health and Safety guidelines in accordance with the Health and Safety at work Act.
- To work within the requirements of the Council's Environmental Policy and Management System.
- To undertake any appropriate duties required to meet the Council's obligations under the Civil Contingencies Act.

- To undertake all appropriate duties required to meet the Council's safeguarding obligations according to the Children's Act (2004), Working Together to Safeguard Children Statutory Guidance (2018), the Care Act (2014) and the Care and Support Statutory Guidance (2014), Mental Health Capacity Act (2005), and Deprivation of Liberty Standards (2007).

This job description is a reflection of the present position and is subject to review and alteration in detail and emphasis in the light of future changes or developments.