Job Description

Job Title:	Sports Coach - Level 1
Service:	Customer Experience & Transformation - Leisure
Grade:	B
Responsible to:	Fitness Lead

Purpose of the Role

To deliver or assist in a high energy sports session to our junior members ensuring a safe and fun environment for the participants to thrive.

Key Duties and Responsibilities

To deliver a quality structured sports session.

To assist the set up and put away of the sports equipment.

Ensure a safe and supervised environment for all our participants to enjoy their activities.

Assist in demonstrating and teaching fundamental sport skills.

Create a positive and inclusive atmosphere ensuring all participants are engaged and having fun.

To educate the participants in the safety rules and ensure all are understanding and following procedures set out by leisure centre staff.

Undertake any other duties as and when requested by the Leisure Operations Co-Ordinator, Duty Manager and Level 2 Sports Coach.

Safeguarding responsibilities

Teignbridge District Council believes that all children, young people and adults have the right to be safe, happy and healthy and deserve protection from abuse. The council is committed to safeguarding from harm all children, young people and adults with care and support needs using any council services and involved in any of their activities, and to treat them with respect during their dealings with the council, our partners and contractors.

As a member of the Council team, you will be responsible for treating all those children and adults with whom you come into contact while carrying out your work according to their needs and with respect, and reporting safeguarding concerns and providing any evidence required to enable necessary safeguarding action to be taken. Our safeguarding policy has more details.

Key Success and Behavioural Factors

To have a passion for working with children and for the sport.

Strong communication skills ensuring all participants needs are met.

The ability to work in a team and take direction from other staff.

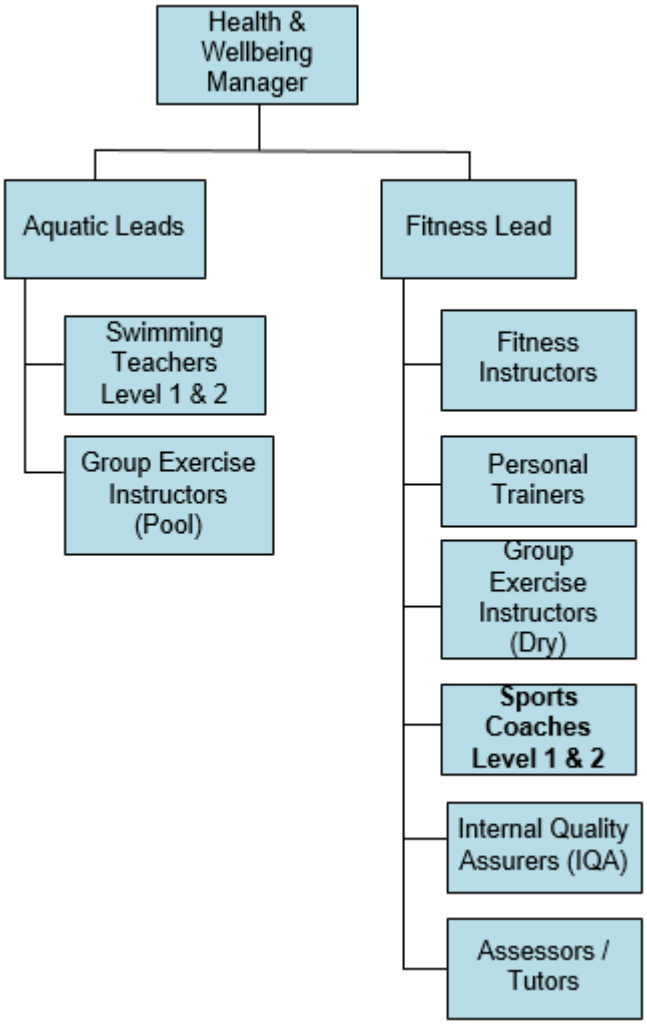
To be able to adapt the session to suit all participants ability and needs.

Person Specification Summary

	Essential	Desirable
Qualifications		Nationally recognised Level 1 Sports Qualification. First Aid Qualification.
Experience	Delivery of Sports Coaching.	Previous experience of working in a leisure environment.
Skills and Abilities	An imaginative and passionate approach to teaching in accordance with the respective class content. The ability to communicate effectively with staff, colleagues and customers. Interpersonal skills and the ability to work as part of a team. A high commitment to great customer care and service.	
Knowledge		Understanding of the coaching programme including health & safety legislation. Knowledge of leisure centre operations. Knowledge of manual handling.
Aptitude	Ability to work across multiple TDC leisure sites as/when required.	

The Job Description document is designed for guidance only as is not exhaustive and is subject to change, as per the needs of the organisation.

Organisation Chart



Scope for Impact

We are a public face to the Council. Good customer services are important for the good image and reputation of the Council. The provision of a professionally run centre will benefit the customers who use the facilities. The post-holder will be working within a unit to ensure high standards of service to all customers.

Contacts

Inclusive of but not limited to:
Customers.
Staff.

Special Notes and Conditions

There is no enhancement for unsocial hours working.

Employment is subject to an enhanced Disclosure Barring Service check.

Full training provided.