Llangors CIW School

We are seeking an excellent

Class Teacher

Required for 1st January 2027 (Fixed term until August 2027 – two days per week)

NQTs are welcome to apply

About us

Llangors CIW School is a welcoming, inclusive, and community-focused primary school committed to providing high-quality education within a Christian ethos. We currently have 153 pupils on roll across six classes.

About the opportunity

We are seeking an enthusiastic and dedicated Class Teacher with some teaching experience to join our team for a fixed-term period of two terms, starting in January 2027. This is a new position created due to a secondment opportunity for a current member of staff, and the successful candidate could be placed in any year group depending on experience and school needs. The role involves inspiring and motivating pupils to achieve their full potential, delivering engaging and effective teaching in line with the Curriculum for Wales, demonstrating strong classroom management and excellent communication skills, working collaboratively as part of a supportive team, and contributing to the wider life of the school while upholding our Christian values.

What we offer

We offer a friendly and supportive school environment, opportunities for professional development, engaged and enthusiastic learners, and a committed and collaborative staff team.

How to apply:

Interested applicants are welcome to contact the Headteacher, Mrs Ros Beck for more details about the post. E-mail: office@llangorse.powys.sch.uk.

For an application form and job specification please e-mail recruitment@powys.gov.uk or apply online at www.powys.gov.uk

Starting date: 1st January 2027.

Because of the nature of this work, an enhanced DBS check is required, as well as registration with EWC (Education Workforce Wales).

The closing date for applications is 9pm 30th November 2026.
Shortlisting Date: 1stDecember 2026
Interview Date: 9/10th December 2026

CYNGOR SIR *POWYS* COUNTY COUNCIL

JOB DESCRIPTION

Position Title: **Class Teacher**

Position Number: **SLS0111**

Division/Section: **Schools**

Location/ Work Base: **Llangors CIW School**

Grade: **Main Scale**

Accountable to: **Headteacher and Governing Body**

Accountable for: **FP or KS2 Class**

Main Purpose of Post: **Class Teacher**

Principal Responsibilities:

1. School Ethos

- Uphold, and put into practice, the agreed vision and aims of the school;
- Promote pupils' well-being at all times;
- Promote equal opportunities within a learning environment which is inclusive;
- Ensure a high standard of physical and emotional care for all pupils;
- Enhance pupils' moral, spiritual, social and cultural development in class and during school assemblies;
- Promote good behaviour, mutual respect and school rules;
- Aim to instil self-discipline in all pupils; expect good behaviour and courtesy from all pupils;
- Implement all whole-school policies and procedures;
- Promote Welsh language development and pupils' understanding of Wales, its heritage and culture;
- Report on the welfare, social and personal needs of individual pupils to the Headteacher.

2. Planning

- Prepare long-term, medium-term and short-term curriculum plans, keeping abreast of the requirements of the New Welsh Curriculum, the Digital Competency Framework (DCF) and Welsh Assembly initiatives/frameworks/plans in education;
- Produce weekly lesson plans and evaluate pupil progress;
- Identify the needs of pupils with Additional Learning Needs (SEN, MAT and EAL) within weekly lesson plans and differentiate tasks/activities accordingly. Liaise regularly with the ALNCO and take account of each pupil's IEP.

3. Teaching and Classroom Organisation

- Plan, prepare and deliver lessons which meet the needs of all pupils within the class;
- Create a positive, orderly and stimulating classroom environment where pupils are challenged and expected to give of their best;
- Have high expectations of all children and communicate this to them;
- Familiarise pupils with classroom routines and responsibilities;
- Mark work regularly and provide pupils with constructive feedback, orally and in writing, as appropriate;
- Ensure that children's work is displayed to a high standard;
- Make effective use of classroom resources and keep the school and classrooms tidy and organised;
- Safeguard children's health and safety when they are in class, when they are on the school premises and during out-of-school activities;
- Keep daily records of pupil attendance.

4. Assessment, Recording and Reporting

- Use assessment for learning strategies to inform pupils of their on-going progress and to help them set personal targets for improvement;
- Maintain effective records of pupil attainment throughout the year and use to inform planning;
- Assess and record pupils' progress and attainment at appropriate intervals throughout the school year and report individual attainment to Senior Leaders;
- Attend standardisation/moderation meetings and assist in the standardisation/moderation process;
- Produce a full end of year report to parents/carers;
- Provide the Headteacher and Senior Leaders with pupil levels at the start of the year, mid-year and at the end of the year.

5. Whole School Roles and Responsibilities

- Contribute to whole school development planning and review;
- Participate in staff meetings which relate to curriculum development, professional development, administration, organisation and pastoral matters;
- Participate fully in the school curriculum teams;
- Hold Collective Worships for whole school and within the class;
- Support extra-curricular activities.

6. Staff Development

- Take responsibility for continued professional development by attending INSET courses and meetings and participating in PLC projects (internal and external of school);
- Participate in performance management;
- Review own practice in response to changes to pedagogy and developments in teaching, learning and assessment;
- Plan and oversee the work of teaching assistants assigned to the class.

7. Supervision and Cover

- Carry out playground supervision and other supervision duties as arranged by the Headteacher and Senior Leaders;
- Comply with Health and Safety regulations (see below).

8. The Wider School Community

- Develop and maintain good relationships with parents, governors and all members of the local and wider community;
- Organise and deliver Parent/Carer Evenings;
- Support school events arranged throughout the year.

9. Disclosure and Barring Service Check Requirements

- Because of the nature of the work involved, the post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013);
- This position has a requirement for an Enhanced DBS Check, this position is classed as regulated activity under the Safeguarding of Vulnerable Groups Act 2006 as amended by the Protection of Freedoms Act 2012 and will be subject to a check to the list of those people barred from working with children.

10. Welsh Language Competency Level Information

- Able to communicate routine tasks requiring a simple exchange of information on familiar topics and activities in Welsh;
- Able to handle very short social exchanges in Welsh without necessarily understanding enough to keep the conversation going;
- Plan and deliver Welsh Second Language lessons.

11. Health & Safety Requirements

- To address health and safety policies and arrangements in a pro-active manner to ensure that a high standard of safe working practices are maintained.

12. Equal Opportunities and Job Descriptions

- To actively support and implement the principles and practice of equality of opportunity as laid down in the Council's Equal Opportunities Policy.

PERSON SPECIFICATION

Position Title: **Class Teacher**

Attribute	Essential	Desirable	Identified		
	(tick as appropriate)		App Form	Interview	Lesson
Experience					
• Experience of Foundation Phase teaching	✓		✓	✓	
• Experience of Key Stage 2 class teaching	✓		✓	✓	
• Experience of teaching Welsh as a second language.		✓	✓	✓	
• Experience of teaching music.		✓	✓	✓	
• Experience of working with and coordinating the activity of support staff.	✓		✓	✓	
Knowledge of					
• Curriculum for Wales	✓	✓	✓	✓	
• Skills across the curriculum	✓		✓	✓	
• Additional Learning Needs (including MAT)	✓		✓	✓	
Registrations, Qualifications & Training					
• QTS	✓				
Personal Qualities					
• Committed to supporting the vision of the school	✓		✓	✓	
• Contribute positively to school life and extra-curricular activities;	✓		✓	✓	
• Excellent KS2 classroom practitioner;	✓		✓	✓	✓
• Effective team member.	✓		✓	✓	✓
• Experience of working successfully in a job share.	✓		✓	✓	✓

Skills • **Very good ICT skills** • **Excellent literacy and numeracy skills** • **Music** • **Welsh second language** • **Ability to lead other staff within the classroom.**	 ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓		✓ ✓ ✓ ✓
Other Requirements • **Application form completed in full.** • **Clear and concise letter of application, attached, which should address the criteria identified in this person specification** • **DBS**	✓ ✓ ✓		✓ ✓ ✓		

Prepared by Mrs R Beck	**4th November 2026**

Closing date	**30/11/26**
Shortlisting date	**1/12/26**
Interview date	**9 or 10/12/26**