

Welcome Pack

(PRIVATE AND CONFIDENTIAL)

www.midandeastantrim.gov.uk

Mid & East Antrim Borough Council

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Dear Applicant,

Thank you for your interest in applying for this role. Mid and East Antrim Borough Council is a council with great ambition. We are on a transformation and improvement path that is reaping success.



Valerie Watts
Interim Chief Executive

We are putting residents at the heart of what we do and are rapidly becoming an employer of choice - offering our workforce career progression along with opportunities to be involved in exciting service provision.

We are improving and delivering the highest quality services to our residents. We have many great initiatives in place that support and enable individuals and communities to live happy and fulfilled lives - delivered through the hard work of staff and Elected Members who are committed to delivering the best in public services for everyone who lives, works, visits, and invests in our Borough.

We strive to enable and support Councillors to be the community leaders that are so important in public services.

There are many exciting projects underway in both our community provision and in our major capital projects.

We are transforming how we work as a Council and this journey is currently underway in our Corporate and Support Services Directorate.

But the transformation doesn't stop there – we are seeking inspirational individuals to join our team, support our ambitious plans and help shape a bright future for the Borough. We are looking for exceptional individuals who care about the performance and reputation of the Council, the communities we serve.

If you are interested in joining our team, I would invite you to submit an application. You would be joining a great team with everything that brings.

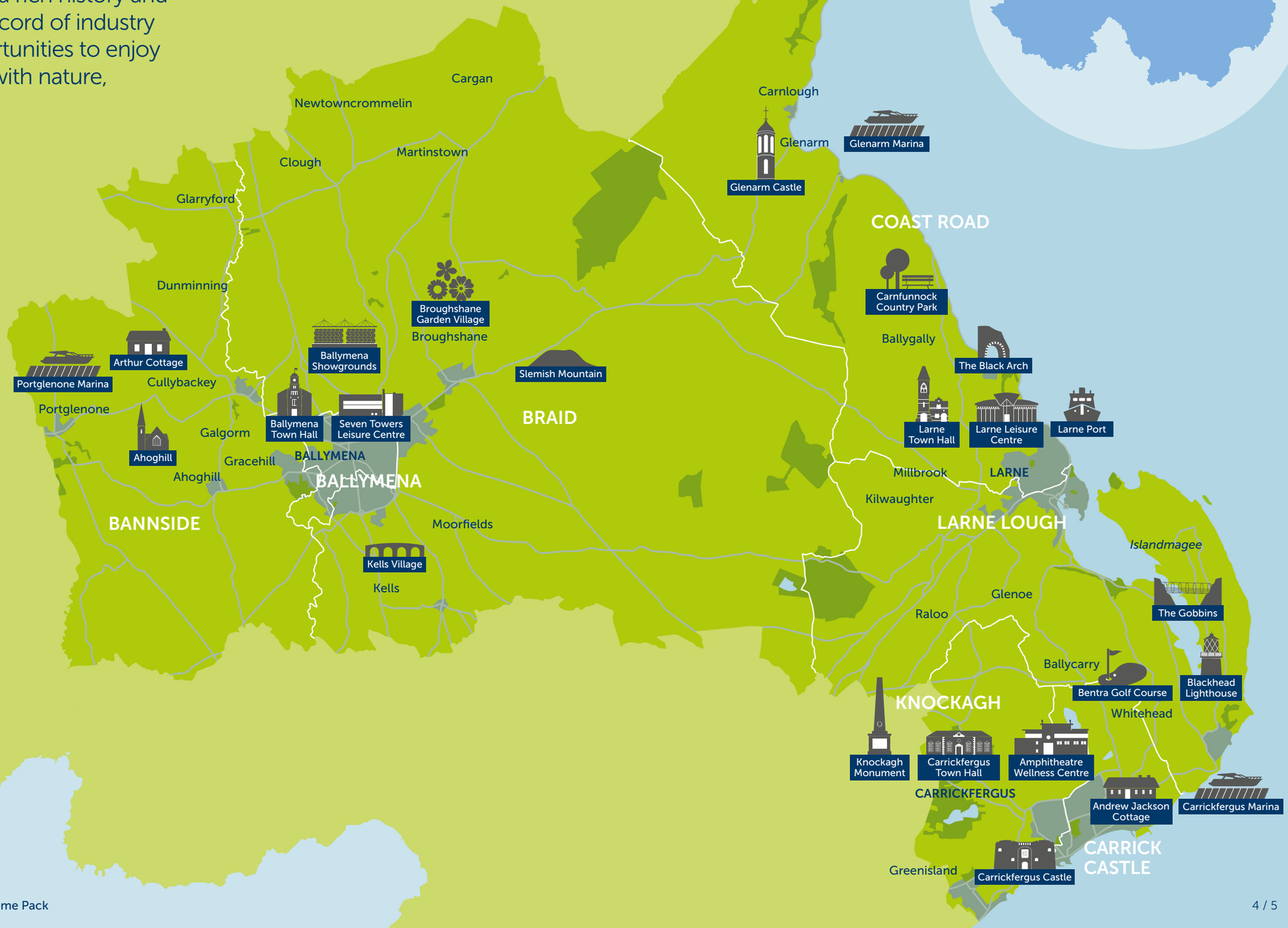


Our Borough

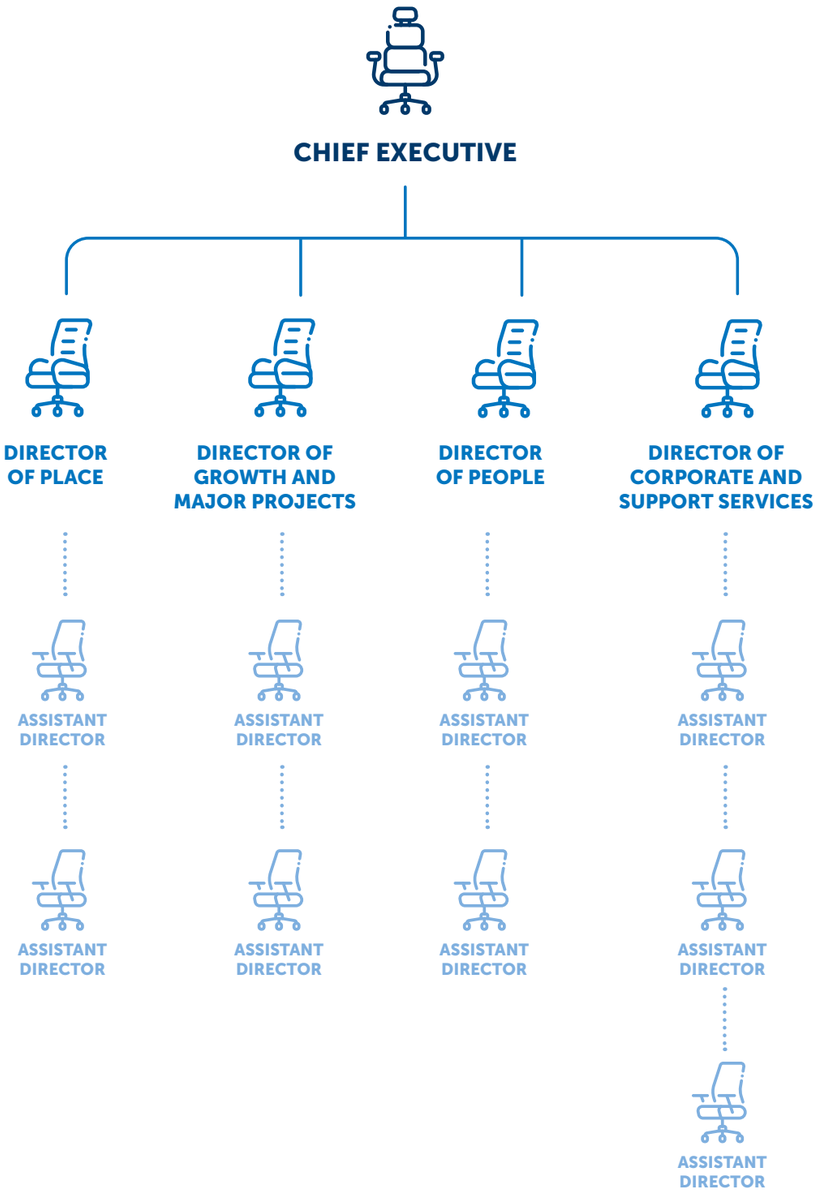
Mid and East Antrim is a vibrant borough in Northern Ireland, offering a rich history and heritage, a proven track record of industry and innovation, and opportunities to enjoy a high quality of life filled with nature, culture, sport and leisure.

- The population of Mid and East Antrim is 139,400, and there are 56,337 households.
- Three main towns of Ballymena, Larne and Carrickfergus.
- A host of welcoming villages and rural communities.
- Excellent road, rail and sea connectivity, including home to the Port of Larne.
- 400+ square miles extending from the River Bann in the west to the picturesque Antrim coast in the east.
- Part of Belfast Region City Deal.
- Natural assets include the gateway to the Glens of Antrim (an Area of Outstanding Natural Beauty), the Garron Plateau, Slemish mountain, and Lough Beg/ Lower Bann river corridor.
- Tourism highlights include the Causeway Coastal Route, The Gobbins.





Directorate Overview



Corporate Plan

Our new 2024-2028 Corporate Plan has been agreed and will be delivered under the four key pillars of People, Place, Planet and Performance.

These pillars focus on enhancing community wellbeing and engagement, promoting sustainable development and preserving the Borough's unique heritage, committing to environmental stewardship and targets, as well as ensuring excellence in governance and service delivery.

To view the Corporate Plan log onto:
www.midandeastantrim.gov.uk/CorporatePlan



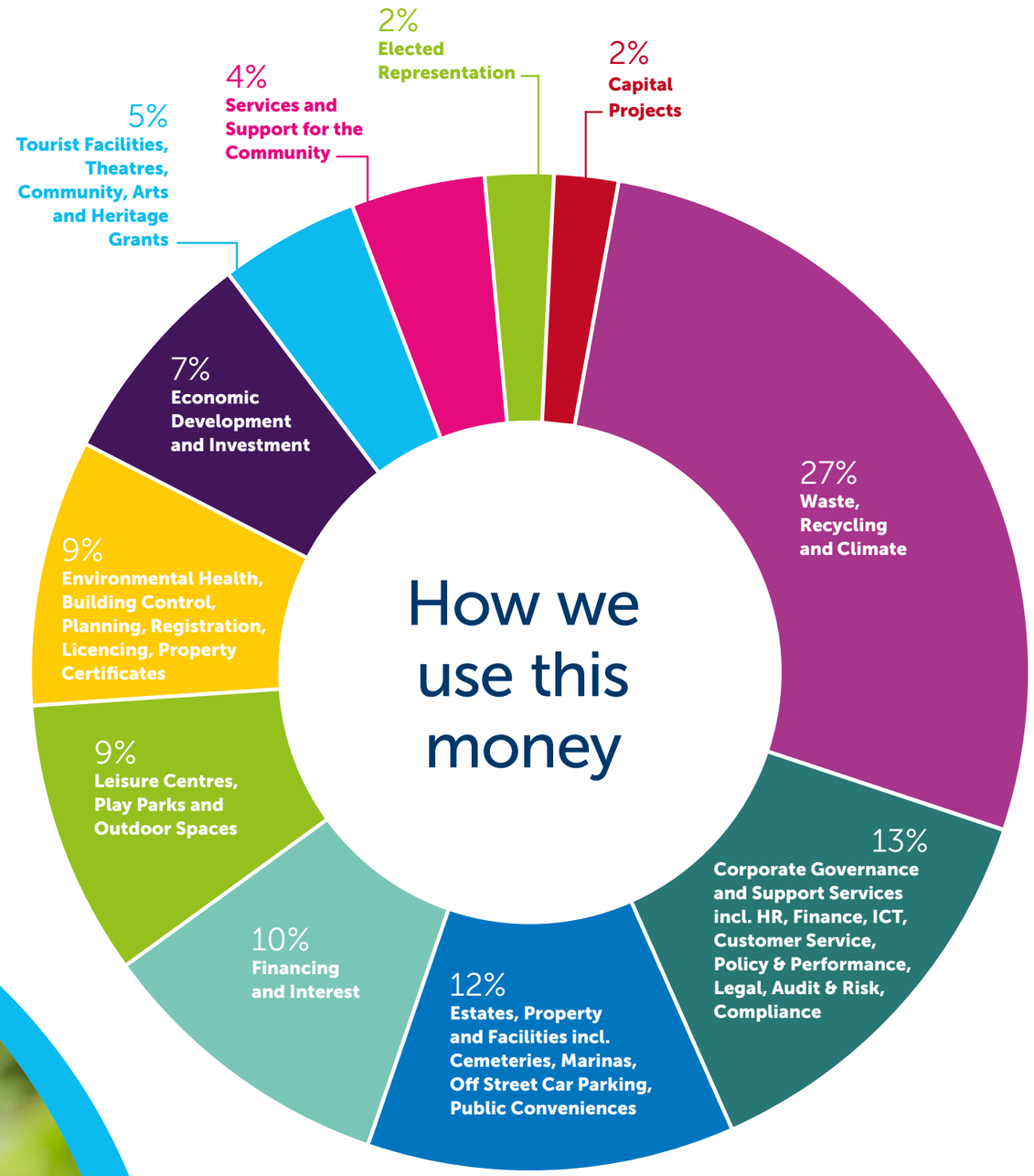


Our Budget

For 2026/27, Council has set an expenditure budget of £102.2m. Of this, £67.9m will be raised through domestic and non-domestic rates, as agreed at rate-setting. The remaining £34.3m will come from a mix of grants, income from Council services, and the planned use of reserves.

The Council is delivering an ambitious £130.4 m capital investment programme over the period 2026/27 to 2030/31. This includes the administration and delivery of £67.2 m in external funding and the oversight of significant capital investment across the Borough. Delivered within the Council's approved borrowing limits, the programme will play a key role in supporting economic growth, enhancing community infrastructure and delivering the Council's strategic priorities, while maintaining long-term financial sustainability.





Our Responsibilities

We deliver a wide range of key services, as outlined, to help improve the quality of life for our citizens, to promote the Borough as a place to visit and do business, and to protect and enhance our natural environment.

What we are responsible for



Tourism, Arts, Culture and Heritage



Planning and Building Control

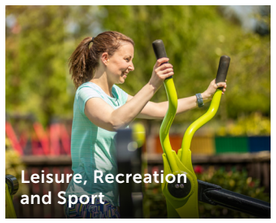
Parks, Cemeteries and Open Spaces

Community Planning and Development

Public Conveniences

Off-street Parking





Registration of Births, Deaths, Marriages and Civil Partnerships

Licensing

What we are not responsible for

There are some common misconceptions about what we are responsible for, and whilst we do not deliver the services outlined below, elected representatives can advocate and make representations on residents behalf to these and other organisations.

Roads, potholes, footpaths, streetlights, bridges and on-street parking

Water and sewerage, including septic tank clearance

Penalty Charge Notice issued at off-street parking



Electricity

Flooding

More Information

Thank you for considering this opportunity. For further information, please see the below links.

Visit our website at:
www.midandeastantrim.gov.uk

Read our Corporate Plan at:
www.midandeastantrim.gov.uk/corporateplan

Read our Community Plan at:
www.midandeastantrim.gov.uk/communityplanning

Read our Local Development Plan at:
www.midandeastantrim.gov.uk/localdevelopmentplan

Job Applicant Privacy Notice
Further information on the relevant Privacy Notice is available from Council's HR Department.





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