Title of Post: Level 1 Teaching Assistant at Foxfield School, Wirral

M23 Employee Specification Form

PERSONAL ATTRIBUTES				
	ESSENTIAL		**DESIRABLE**	
	ATTRIBUTE	**STAGE IDENTIFIED**	**ATTRIBUTE**	**STAGE IDENTIFIED**
QUALIFICATIONS AND TRAINING	No specific qualifications are required for this post A commitment to your own continuing professional development	Application Interview	Evidence of participation in training relevant to working with young people with special educational needs A willingness to undertake additional training associated with the role and responsibilities of the post	Application Interview Interview
EXPERIENCE	Experience of working with young people	Application Interview	Experience of working with secondary aged pupils with complex, severe or profound and multiple learning difficulties (PMLD) Experience in the safe use of hoisting equipment and manual handling procedures Experience supporting individuals with tube feeding requirements Previous experience in care setting, particularly supporting individuals with medical needs	Application Interview
KNOWLEDGE AND SKILLS	An understanding that safeguarding and meeting the personal care needs of pupils are central parts of the job. An understanding that there will be a requirement to follow school policies.	Interview Interview	Knowledge of safeguarding, first aid and manual handling procedures. Experience of working with pupils with complex or challenging behaviours including pupils who have autism	Interview Interview

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	An ability to work as part of a team in any class in school	Interview		
SPECIAL REQUIREMENTS	An ability to swim – the post holder must feel sufficiently confident to work in a pool where the maximum depth is approx. 4ft.	Interview	An ability to drive a minibus.	Application Interview