STROUD DISTRICT COUNCIL
www.stroud.gov.uk

PERSON SPECIFICATION

August 2026

Job Title:	**Casual Swimming Teacher**
Grade:	**Stroud 1 (Stroud 2 depending on qualification)**
Responsible to:	**Swimming Development Officer**
Service Area:	**Community Services**
Post Number:	

ESSENTIAL CRITERIA

QUALIFICATIONS

- Institute of Swimming Level 1 Swimming Teaching

EXPERIENCE

- Previous experience as a swimming teacher.
- Experience of working with others

SKILLS & KNOWLEDGE

- Good Written and Verbal communication
- Well organised and planned lessons
- Knowledge of the ASA stages 1 to 10

PERSONAL ATTRIBUTES

- Committed to providing good customer service
- Working as part of a team
- Committed to attending further training to improve own performance
- Ability to follow instruction
- Reliable and trustworthy
- Presentable in appearance.

OTHER

- Able to change hours when the business requires it.
- Committed to working for an employer that values diversity and equality of opportunity

DESIRABLE CRITERIA

QUALIFICATIONS

- Institute of Swimming Level 2 Swimming Teaching
- First Aid
- NPLQ or NRAST

EXPERIENCE

- **Previous Experience in customer focused role**

SKILLS & KNOWLEDGE

- **Knowledge of COSHH**
- **Experience of performing a cleaning service when the building is occupied**
- **Customer focused with a drive to deliver excellence**

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SDC VALUES & BEHAVIOURS

1. **Valuing our People**
   We expect you to genuinely value people by treating them with respect, fairness, and dignity. Show us that you are committed to fostering an inclusive work environment where everyone feels valued and empowered to contribute their unique skills and perspectives.

2. **Making a Difference**
   We are seeking individuals who are passionate about public service and have a strong sense of social responsibility. Show us your commitment to positively impacting the lives of our residents and the wider community through your work. We want candidates who are dedicated to making a positive difference and contributing to the betterment of our society.

3. **Aiming High**
   We want you to demonstrate a proactive and forward-thinking mindset. Show us that you strive for excellence and continuously seek opportunities for growth and improvement. We value candidates who are willing to challenge the status quo, set ambitious goals, and pursue innovative solutions to achieve outstanding results.

4. **Being one Council**
   Collaboration, teamwork, and effective communication are essential to our success. Demonstrate your understanding of the value of working together towards shared goals. Show us that you can build positive relationships, work well in a team, and contribute to a harmonious and cohesive work environment.