2026/0226

Armagh City Banbridge & Craigavon Borough Council

JOB DESCRIPTION

Post: Class Instructor – 2 posts

Directorate: Development, Community and Wellbeing

Department: Health & Recreation

Location: South Lake Leisure Centre, Craigavon but may be required to work at other locations across the Borough

Reports to: Duty Manager

Salary:

Yoga / Pilates pro rata per hour		**All Other Classes pro rata per hour**	
Standard	**Large***	**Standard**	**Large***
£30.37	£42.16	£25.26	£36.10

**** The large class rate will apply to classes where participation is 40 or more.***

Hours: **Post 1:** 4 hours per week (see sample rota below)
Post 2: 2 hours per week (see sample rota below)

Post 1: 4 hours per week - sample rota (subject to change)

Class type	Day	Time
Group Cycle	Monday	19.00-20.00
Group Cycle	Tuesday	18.00-19.00
Group Cycle	Thursday	10.30-11.30
Group Cycle	Friday	10.00-11.00

Post 2: 2 hours per week - sample rota (subject to change)

Class type	Day	Time
Functional	Wednesday	18.00-19.00
Group Cycle	Wednesday	19.00-20.00

*A 15-minute set up is payable per class where applicable

Duration: Permanent

The Council may retain a list of successful reserve candidates arising from this recruitment for any vacancies which may arise which are the same grade and similar duties. Such a reserve list will be compiled and held for a period of 12 months from the date of interview.

All employees are expected to model the Customer Care behaviours of "Serve Passionately, Engage Positively and Deliver Consistently."

JOB PURPOSE:

Committing to the one-team ethos, you will be flexible and collaborative and you will actively support all colleagues and other activities necessary to deliver the service objectives.

As an Exercise Class Instructor you will plan, prepare, deliver, monitor and evaluate exercise/fitness classes.

MAIN DUTIES AND RESPONSIBILITIES:

1. Plan and prepare classes that meet the needs of customers.

2. Deliver high quality and enjoyable classes.

3. Deliver variety and innovation within classes to maintain interest and motivation of customers.

4. Ensure that the health and safety of class participants is managed, including adhering to the required induction process and appropriate record keeping.

5. Carry out and record equipment checks and risk assessments, ensuring equipment and area are safe to use and report defects as appropriate.

6. Liaise with colleagues and continually promote Council fitness activities, classes and products.

7. Keep up-to-date with fitness industry trends and changes and maintain CPD.

8. Promote and/or sell all products and activities within the Centre and within the Leisure Services portfolio.

9. Remain fully conversant with all emergency procedures and take part in emergency situations, providing emergency care as required.

10. Be flexible and collaborative and actively support all colleagues and other activities or processes which impact on the performance of the Centre.

In addition to the standard pre-employment checks this position will also be subject to receipt of a satisfactory Enhanced with Children's Barred List

Armagh City, Banbridge and Craigavon Borough Council complies fully with AccessNI's Code of Practice. Please refer to the AccessNI website for a copy of the Code of Practice AccessNI Code of Practice | nidirect

Please note that completed applications must be submitted not later than the closing date and time.

Recruiting Office:
Human Resources Section (Craigavon Office)
Armagh City, Banbridge & Craigavon Borough Council
Lakeview Road
Craigavon
Co Armagh
BT64 1AL
Tel: 0300 0300 900 Ext: 61694

November 2026