THE VALE OF GLAMORGAN COUNCIL

PERSON SPECIFICATION

POST NO:	Y-YS-UN017	**DESIGNATION:**	Youth Engagement Worker	**DEPARTMENT:**	Learning & Skills
SECTION:	Youth Service	**COMPLETED BY:**	Kelly Hawkes	**DATE:**	27.10.2026

	ESSENTIAL	DESIRABLE	ASCERTAINED BY
1. EXPERIENCE	• Experience in face-to-face youth work in a variety of settings including with challenging behaviour. • Experience of consultation tools and techniques. • Experience of facilitating group work.	Experience of partnership working and project management. Experience of measuring impact of work and report writing. Experience in delivering accredited outcomes and designing schemes of work.	Application/Interview
2. KNOWLEDGE	• Knowledge of evaluation techniques and developing resources. • Knowledge of safeguarding procedures. • Knowledge of Health & Safety and assessment of risk.	Knowledge of using management of information systems Knowledge of accreditation processes	Application/Interview
3. SKILLS AND APTITUDES	• Ability to lead and work as a member of a team. • Ability to relate to, supervise and form positive relationships with staff and young people. • Must demonstrate ability to use initiative and work with minimum supervision. • Good written and verbal communication skills. • ICT literate.	Minute taking and report writing skills Digital technology and social media skills Presentation skills	Application/Interview
4. QUALIFICATIONS AND TRAINING	• Recognised qualification in Youth and Community Work minimum Level 3. • Safeguarding Group A	Managing Challenging Behaviour Level 3 Award in Education& Training (PTLLS or equivalent) Detached and Outreach Youth Work Level 3 Outdoor First Aid Attachment/Emotional Literacy training	Application/Interview

	ESSENTIAL	DESIRABLE	ASCERTAINED BY
5. ATTITUDE AND MOTIVATION	• Friendly, enthusiastic and positive disposition. • Be approachable and able to work with young people in a non- judgmental manner. • Be reliable and committed. • Must be able to apply the principles of equal rights and confidentiality. • Must have flair for new ideas and their implementation.		Interview
6. OTHER (PLEASE SPECIFY)	• Must be prepared to work in the evenings, weekends and residential opportunities. • EWC registered as Youth Support Worker or Youth Worker. • Ability to travel throughout the Vale or between locations as appropriate. • A valid UK driving license.	Ability to speak Welsh or willingness to learn.	Application/Interview