SOUTH KESTEVEN DISTRICT COUNCIL

Job Description

Job title	7.5 Ton Driver Street Scene	Hours	37 hours per week
Department	Street Scene	Salary	SK5MS (£26,880 per annum)
Location	District wide	Contract	Permanent

Main Job Purpose

We are currently seeking a 7.5 Ton driver to join our street scene department, with additional responsibilities in grounds maintenance. The successful candidate will be responsible for driving and operating a 7.5 Ton vehicle, collecting waste from designated locations, and disposing of it in a safe and environmentally friendly manner. In addition to these duties, they will also carry out street scene and grounds maintenance tasks as required.

This role is not politically restricted.

Main Statement of Responsibilities

- Operating a 7.5 ton vehicle to collect and dispose of waste and refuse from designated locations.
- Maintaining cleanliness in public spaces, including streets, parks, and public areas.
- Emptying litter bins and maintaining public areas such as sidewalks and pavements.
- Working independently and as part of a team to ensure that the community is clean, safe, and hygienic.
- Reporting any defects or issues with the vehicle or equipment.
- To collect any loose waste from properties and load onto vehicles.
- To unload waste from vehicles.
- To assist with the collection of bulk items.
- To deal with customers in a responsible and professional manner.
- To clean streets and other areas to agreed service standards.
- To drive/operate vehicles and equipment as required by the authority in accordance with the valid license, experience, and training for that vehicle/equipment.
- To drive/operate vehicles and equipment in accordance with agreed authority safety/procedures and legal requirements.
- To maintain the cleanliness and appearance of vehicles and equipment to a high standard, including daily vehicle checks.
- To adhere to health and safety legislation including locally agreed procedures.
- To wear personal protective equipment as required.
- To undertake any relevant training/instruction to carry out the above duties.
- Carry out street scene and grounds maintenance duties in accordance with customer requirements and service specifications.
- Operate a range of tools and equipment including power tools and light plant machinery.
- Drive work vehicles/tow trailers as required and in accordance with driver license categories.
- Act always in accordance with the Health and Safety at Work act and the SKDC health and safety policy.

- To be responsible for your own health and safety and to ensure that your actions do not endanger yourself, your work colleagues, or anyone who may be present within your working environment.
- Ensure all scheduled grounds maintenance and street scene operations within the local area are completed to the required standard.
- To undertake the driving and operation of specialized and high-value vehicles such as Tractors, Compact Sweepers, and ride-on mowers, also to operate plant and ancillary equipment as required.
- To undertake any relevant training/Instruction to carry out the required duties.

Core values

Our vision is to "be the best district in which to live, work, and visit." To achieve this promise, we are building an organisation with a strong internal culture. Our values determine how we behave and deliver services to our residents and businesses and how we interact with each other, and we believe that our values are just as important as skills.

They focus attention on six areas:

Trust

- We act with credibility, professionalism and integrity in all that we do.
- An important guiding principle in the Council's operations and decision-making process, Trust is found in all relationships; from colleagues, Members and building our resident's trust.

Empowerment

- Committed to creating an environment where colleagues are encouraged and supported to take initiative.
- A culture of collaboration and teamwork where everyone is encouraged to share ideas, contribute and work together.

Accountability

- Taking responsibility for our actions and operating in a transparent manner.
- Being responsible for our own performance.

Making a Difference

- Addressing the complex challenges we face with innovative solutions.
- Driven by a purpose to create a positive impact and improve the lives of residents and the community of South Kesteven.

Supportive to All

- Putting residents at the heart of everything we do.
- Being an inclusive Council that values and celebrates diversity.

Kindness

- Empathy and understanding of others.
- Treating everyone with respect.

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Flexibility
Flexibility in the working hours will be required from time to time and based on service demands such as severe weather incidents. This job description is not intended to be exhaustive. The post holder will be expected to adopt a flexible attitude to duties which may have to be varied (after discussion with the post holder) subject to the changing needs of the organisation.

Person Specification

Relevant Experience, Skills and Knowledge

Essential

- Previous experience of working in the same/a similar working environment.
- Capable of undertaking the physical requirements of the role.
- A general awareness of health and safety within the workplace.
- Customer focused, as the role is undertaken in the public realm.
- Valid 7.5 ton driving license.
- Experience in driving and operating a 7.5 Ton vehicle.
- Willing to work outdoors in all weathers.

Desirable

- Experience of operating a range of hand and power tools
- Experience of working in a team environment
- Knowledge of the local geographical area

Relevant Qualifications

Essential

- Full car driving licence with (7.5 tonnes) entitlement.
- Valid CPC

Communication and Interpersonal Skills

Essential

- Capable of understanding written and verbal instructions
- Capable of completing work related paperwork
- Willingness to be proactive and positive with a determination to achieve high service standards.

Desirable

- Customer service skills