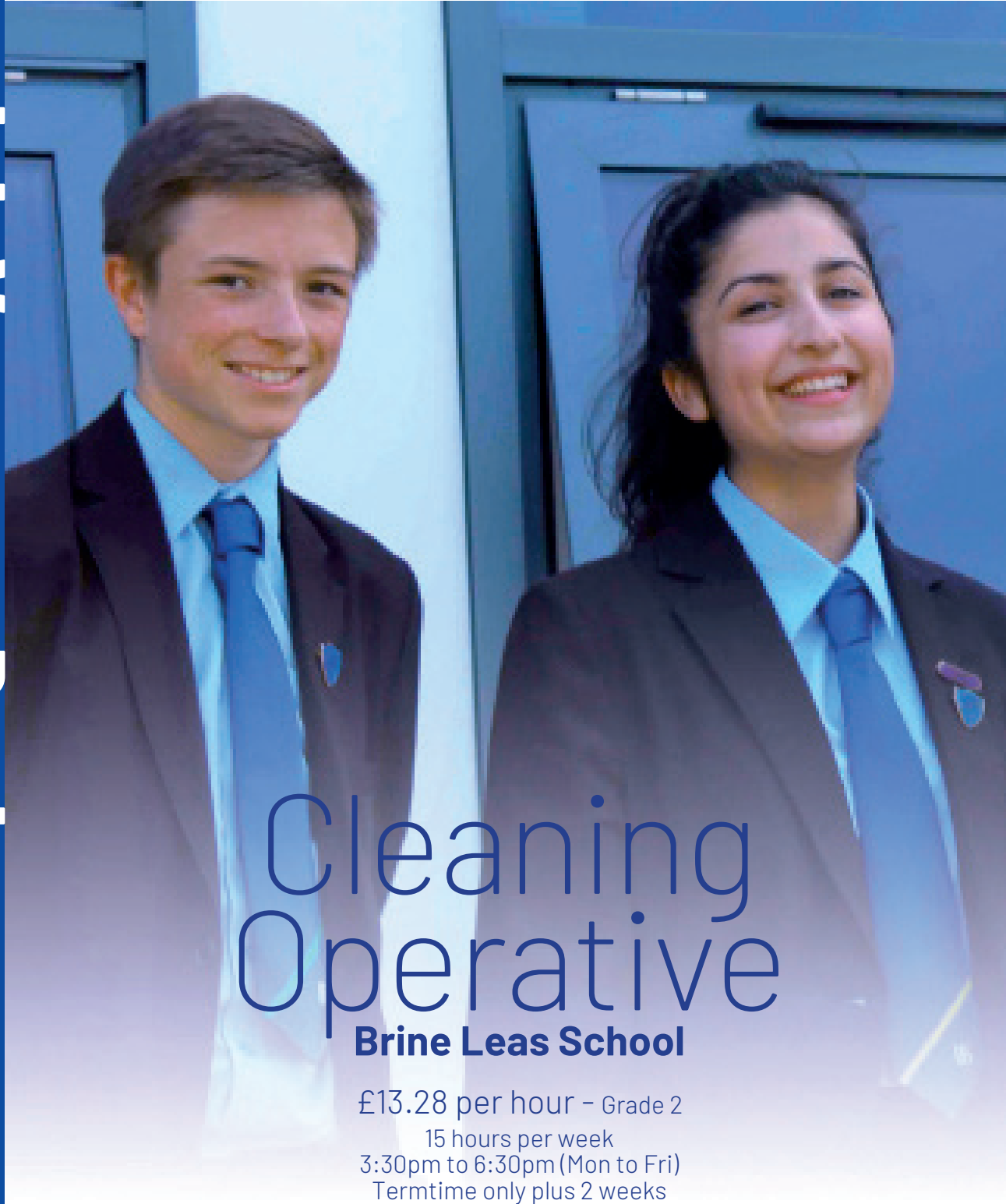
Job Vacancy Pack



Cleaning Operative

Brine Leas School

£13.28 per hour - Grade 2

15 hours per week
3:30pm to 6:30pm (Mon to Fri)
Termtime only plus 2 weeks

+ Pension Scheme (LGPS)
+ The Cornovii Trust Employee Assistance Programme
+ Priority admission for children of staff
+ Comprehensive induction programme & continued support

Required as soon as possible
Closing Date: Friday 18th December 2026 (12.00pm)

Interviews may take place prior to the closing date depending on applications received

Brine Leas School

Job Vacancy Pack

November 2026

Dear Applicant

Cleaning Operative

We are excited to announce an opportunity to join Brine Leas School as a Cleaning Operative.

We have high expectations for our students, supporting them to achieve excellent academic outcomes and develop key life skills through our seven-year curriculum. Our staff are highly skilled, with teaching and learning being at the heart of all we do.

We are extremely proud of our school, and we are looking for a colleague who will continue to build productive relationships within our school community. You will be part of a strong team of staff who are focused on delivering our core values, supported by a governing body who take their strategic role seriously.

Brine Leas School is in Nantwich, Cheshire, and is a highly successful and oversubscribed school, consistently rated "Good" by Ofsted with an "Outstanding" sixth form. The school's thriving sixth form, BL6, offers a challenging academic program with tailored mentoring and comprehensive support, attracting students from diverse backgrounds.

The mission statement, "Believe, Learn, Succeed." underpins the school's approach, encouraging students to reach their full potential through high-quality teaching and excellent pastoral support.

We seek a Cleaning Operative who fits our ethos, is enthusiastic and enjoys working within a team.

For any enquiries please contact the HR team on 01270 625663 or hr@thecornoviitrust.org. All posts are subject to enhanced disclosure procedures and pre-employment checks.

Thank you for considering this opportunity

Yours sincerely,



Paul Whitehead
Headteacher

Brine Leas School

Job Description

Job Description:

Cleaning Operative

Main Areas of responsibility

- Cleaning and sanitising parts of the school as allocated, including classrooms, offices, corridors, stairs and toilets.
- Vacuming, wiping , dusting and mopping.
- Cleaning toilets, basins, tiling and glass areas.
- Emptying bins in allocated areas.
- Disposing of waste as instructed.
- Use of machine cleaning equipment as appropriate.
- Safe storage and use of materials.
- Replenishment of washroom stocks/hygiene supplies.
- Minor maintenance tasks.
- To comply with Health & Safety regulations and guidelines, and undergo training as required.
- To report Health & Safety issues to line manager/cleaning supervisor

- To check, close windows, doors and turn off lights.

General Requirements

- To adhere to the school/trust corporate standards, policies, systems and procedures in relation to Safeguarding and Child Protection, and Health and Safety.
- To set a personal example that contributes to the positive ethos of the school/trust.
- To be committed to the life of the school and to support its distinctive mission and ethos.
- To behave at all times in accordance with the school/trust values.
- To agree annual performance targets with line manager.
- To promote the school/trust favourably in the community.

Brine Leas School
www.brineleas.co.uk
01270 625663

Any Questions?
hr@thecornoviitrust.org

Brine Leas School

Job Description

Job Description:

Cleaning Operative

School Ethos

Enthusiasm for and commitment to the achievement of the school's/Trusts overall vision for success at all levels.

- Motivation to work with children and young people.
- Ability to build and sustain professional standards, relationships and personal boundaries with children and young people.
- Emotional maturity and resilience in dealing with challenging behaviours
- Ability to contribute towards creating a safe and protective environment.
- Willingness to continue professional development.
- Commitment to maintaining high standards and expectations.
- Commitment to contributing to school life as a whole.
- Commitment to equality of opportunity, valuing diversity and the safeguarding and welfare of all students.

Job Purpose

To carry out cleaning in allocated areas.

Reporting to: Cleaning Supervisor

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Brine Leas School

Job Vacancy Information

Rewards and Benefits

Our people are at the heart of our success. We recognise that every school and every individual is of equal importance, we respect and have tolerance of all, and we ensure that everyone feels known, appreciated and valued.

We have developed a strong culture of collaboration and best practice, investing in our staff with support, coaching, mentoring and a wide range of top-quality training programmes at every level.

You will have opportunities to learn from colleagues who are highly experienced, knowledgeable, and committed education practitioners to support your development and career with the trust.

You will have the autonomy to evolve your school's vision, values, performance and culture, but you will never be alone, you will have continuous support from the wider trust.

You will also have full access to our rewards package:

Learning and development

We offer a wide range of training and development opportunities including structured qualifications, and you will be able to access support, coaching and mentoring by senior members of staff from across the trust.

Competitive pension scheme

Support staff are part of Cheshire pension fund (LGPS) You receive a guaranteed pension through the Local Government Pension Scheme. The fund provides you with a guaranteed future income.

The LGPS is provided by your employer who pay a large part of the cost for providing the excellent range obenefits. It is a valuable part othe pay and reward packageor employees working in local government or working for other employers participating in the scheme.

Employee Assistance Programme

We have partnered with Legal and General to œrree and confidential to advice to our staff. This is available 24 hours, 7 days per week for you and your immediate family. Some of the services include support with family, financial information, legal advice, stress and anxiety, and bereavement. You will also have access to 'in the moment' counselling sessions.

Discounts on shopping, leisure, and travel

Through our Legal and General EAP our staff have access to a wide range of offers and discounts on high street and supermarket shopping, leisure facilities such as cinema and gym, and travel options such as holidays and hotel stays.

Reduced gym membership at 'The Barony' fitness centre in Nantwich and an on-site staff gym at Brine Leas School.

Flu vaccinations

All staff have the option to access their annual flu vaccination via a local pharmacy.

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The Cornovii Trust

Brine Leas School

Our School Believe Learn Succeed

Important
The Rehabilitation of Offender Act

All posts involving direct contact with children are exempt from the Rehabilitation of Offenders Act 1974. The successful applicant will be required to apply for an enhanced DBS certificate. As the post will involve regulated activity with children, it is a criminal offence to apply for this post if you are included on the children's barred list held by the DBS.

Amendments to the Exceptions Order 1975 (2013, 2020 & 2023) provide that certain spent convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website or visit https://unlock.org.uk/advice/what-will-be-filteredby-dbs/.

Shortlisted candidates will be asked to provide details of all unspent convictions and those that would not be filtered, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure & Barring Service before your appointment is confirmed.

Any data processed as part of the DBS check will be processed in accordance with data protection regulations and the trust's privacy statement.

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Brine Leas School

Person Specification

Person Specification:

Cleaning Operative

Knowledge & Experience – Essential

- General Education.

Knowledge & Experience – Desirable

- Previous experience of working in a similar role in a school.

Skills & Abilities - Essential

- Commitment to providing a high level of service.
- Good communication skills and the ability to follow instructions.
- Good time management, reliable and punctual.
- Well organised and self-motivated.
- Able to take initiative and work without supervision
- Flexible approach to work.
- Ability to work as a team player.
- Physically able to undertake necessary tasks.

Personal Qualities - Essential

- Willingness to work hard.
- Enthusiasm to promote a positive school/trust image to the local community.

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Brine Leas School

Our School Believe Learn Succeed

Information for Applicants

About the School
Brine Leas is proud to be part of the Cornovii Trust.

Brine Leas School is located in Nantwich, South Cheshire, caters to students aged 11 to 18 and has approximately 1,440 pupils enrolled.

We are deeply committed to our local community, fostering strong connections and support networks. The school is highly regarded in the local community and consistently oversubscribed, with a published admission number of 215.

The school's exceptional pastoral care ensures that every student feels supported and valued, contributing to their overall well-being and success. At the heart of the school is its thriving house system, which encourages teamwork, camaraderie, and a sense of belonging among students.

The Outstanding Sixth Form, BL6, is a thriving post-16 provision with over 300 students from many local schools, offering exceptional opportunities for academic and personal growth.

All these elements are underpinned by the school's guiding principles: Believe, Learn & Succeed, which inspire students to reach their full potential and achieve excellence in all aspects of their education.

Brine Leas School has a long history of securing the very best GCSE results, reflecting its dedication to academic excellence.

The school was most recently inspected by Ofsted in May 2022. Ofsted Report

The Cornovii Trust

The Cornovii Trust
The Trust currently consists of 7 local schools: Alsager Highfields Primary; Alsager School; Audlem St. James CofE Primary; Brine Leas School; Pear Tree Primary and Weston Village Primary. We are a local trust providing support for local schools, children and families.

The Cornovii Trust is built on 6 core principles: Collaboration, Excellence, Child Centered, Inclusivity, Equality & Community

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